THE Co-operative societIES Regulations

**No. [ ] of 2021**

**THE CO-OPERATIVE SOCIETIES REGULATIONS, 2021**

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the Co-operative societes REGULATIONS

 **No. …  of 2021**

**THE CO-OPERATIVE SOCIETIES REGULATIONS made by the Minister under section 247 of the Co-operative Societies Act, No. …… of 2011.**

PART I: PRELIMINARY

1. Short title and commencement

These Regulations may be cited as the Co-operative Societies Regulations, 2021 and shall come into force on
[date] 2021.

2. Interpretation

In these Regulations —

“Act” means the Co-operative Societies Act No. 8 of 2011;

“asset worth” means the total assets of a co-operative society;

“association” means a group of people organised for some common purpose but without corporate personality;

“bank” means a licensed financial institution under the Banking Act, 2015;

“branch” means any office of a co-operative society where it proposes to carry on business, including sales, accepting deposits and granting loans, separate and apart from its head office;

“collateral” means security pledged as a guarantee for the payment of a loan if the member fails to repay;

“conflict of interest” will include “where a director or committee member is seeking to have an outcome favourable to oneself or to a member or members of staff, and in that process attempts to prejudice decision-making of the board or to mislead the board based on representations or solicitation or information obtained through personal ties to one or more employees.”

“document” means a report, return or other document required to be sent to the Registrar pursuant to the Act or these Regulations;

“dormant account” means an account established in a credit union on which no transaction has been initiated by the member and in which property the member has not indicated an interest in writing or otherwise for a period of twenty-four consecutive months or more;

“financial year” means the calendar year, that is the period commencing January 01 and ending December 31;

“gross income” in the case of a credit union means interest income from loans and investments, gains and other revenue generated from all sources before expenses and deductions are applied; in the case of any other co-operative society, “gross income” refers to the total turnover (i.e. receipts from sales, interest income, gains and other revenue) less the cost of sales and related costs/direct expenses;

“immediate family” means the spouse, children, including step-children, or issue and dependents of an individual;

“inactive account” means an account established in a credit union on which no transaction has been originated by the member and in which property the member has not indicated an interest in writing or otherwise for a period of twelve consecutive months or more;

“line of credit” means any credit source extended to a co-operative society by a bank, a credit union or other financial institution at any given time, so that the co-operative society retains access to the funds it needs to finance its ongoing expenses, purchases and or loans;

“liquid assets” means currency, deposits and other resources maintained by a credit union with another credit union or a bank or any other financial deposit-taking institution licensed to accept deposits, which can be easily and quickly converted into cash within twelve months and with minimal impact on the price received and which can be withdraw such resources on demand as readily marketable securities to meet its commitments with respect to loans and withdrawal of deposits;

“maximum external borrowing” means the highest level of exposure authorised by the members of a co-operative society to loans, deposits, accrued interest and other payables contracted from external parties including non-members, each at the highest cumulative value;

“minimum capital” means the financial position of a co-operative society whose core institutional capital (comprising Statutory Reserves, other non-distributable Reserves, Grants and Retained Earnings only) is equal to no less than ten per cent of its assets and whose combined members’ shares (comprising qualifying and equity shares only) are equal to a minimum of five per cent of assets, in keeping with sections 97 and 125 of the Act;

“operating expenses” includes expenses incurred in serving members and in maintaining the co-operative society’s physical plant, personnel and related costs, marketing, governance, affiliation, depreciation and other administrative expenses, as defined by accepted prudential standards and excludes financial expenses (in a credit union) and trading expenses e.g. cost of goods sold and direct expenses related to the cost of production (in other co-operatives);

“prescribed form” means a form set out in Schedule 1;

“prescribed class” means any specified occupation or status attained by a member and which debars him or her from holding elected office or a senior management position in a registered society; this includes any holder of elected political office, any candidate for the General Elections, any member of the executive of an active political party, any employee of the regulatory authority or the auditor for the cooperative society, and an officer in a competing institution.

“Registrar” means the person appointed to serve as the Registrar pursuant to the Act;

“related members” means members of a co-operative society who are dependent on the same source of income or closely connected within the same business enterprise;

“secured loan” means a loan for which the borrower has committed to the credit union collateral funds and other property that are of equivalent value to one hundred percent or more of the value of the loan and that are sufficient, safe and realizable, in order to secure the loan from loss;

“senior executive officer” means a person other than the manager of a co-operative society who, under the immediate authority of the manager, exercises managerial functions or is responsible for maintaining accounts or other records of the co-operative society;

“unsecured loan” means a loan issued or outstanding for which the borrower has committed to the credit union collateral funds and other property that are less than one hundred percent of the value of the loan and/or that are insufficient, unsafe and unrealizable, in order to secure the loan from loss.

PART II: ADMINISTRATION

3. Register of Co-operative Societies and Register of Credit Unions

(1) All entries in the Register of Co-operative Societies and Register of Credit Unions shall be made by or under the direction of the respective Registrar and shall be signed by the Registrar.

(2) Pursuant to section 6 of the Act, the Register of Co-operative Societies and the Register of Credit Unions shall contain in respect of each co-operative society and credit union—

(a) its name;

(b) its principal address;

(c) the address of its place of business operations;

(d) the address of each branch location;

(e) the date of its registration;

(f) the date its bye-laws are adopted by members;

(g) the date its bye-laws are approved by the Registrar;

(h) its founding members;

(i) the date that amendments are made to the bye-laws as the case may be;

(j) the date that a name is changed as the case may be; and

(k) any other details considered relevant by the Registrar.

(3) Every alteration, interlineation or erasure in the Register of Co-operative Societies and Register of Credit Unions shall be authorised by the Registrar

(4) The Register of Co-operative Societies and Register of Credit Unions shall be open to public inspection at the office of the respective Registrar during normal hours of business, subject to the applicable fee.

4. Fees

(1) Pursuant to section 247(1)(b) of the Act, the fees to be paid under the Act and these Regulations are those specified in Schedule 2.

(2) Every registered co-operative society shall pay to the Office of the Registrar as applicable, the prescribed fees on account for any act or matter done or required to be done under the Act and these Regulations as specified in Schedule 2.

5. Completion of a document

(1) Where an item required by a document does not apply, the person preparing the document shall indicate that fact by placing the phrase “not applicable” or the abbreviation “N/A” in the space provided in the document.

(2) A person preparing the document may incorporate the provision, agreement or other document where —

(a) any provision required to be set out in a document is too long to be set out in the space provided in the document; or

(b) an agreement or other document is to be incorporated by reference and to be part of the document.

(3) A provision, agreement or other document referred to in sub-regulation (2) may be incorporated by —

(a) setting out the phrase “Annex (Number) is incorporated in this form” in the space provided on the document; and

 (b) annexing the provision, agreement or other document to the document.

(4) A separate annex is required with respect to each item that is incorporated by reference in a document pursuant to sub-regulations (2) and (3).

6. Registration, annual licence, suspension and de-registration

1. An application for the registration of a co-operative society shall be made to the Registrar as set out in Form 1 of Schedule 1 and shall be accompanied by the fee specified in Schedule 2.
2. A certificate of registration issued pursuant to section 16 of the Act shall be as set out in Form 2 of Schedule 1.
3. Pursuant to section 15 of the Act, a co-operative society shall display its certificate of registration and, where applicable, its annual certificate of continuance on its website and at its registered office at all times, in a location conspicuous to the members.
4. Where a co-operative society fails to fulfil its obligations under the Act, these Regulations and its own bye-laws, or has failed to comply with a directive or directives from the Registrar, the Registrar may suspend all or any of the directors of the board or place the society under administrative supervision in keeping with sub-paragraph 7(1)(b)(ii) of the Act or deny its business renewal licence per a Certificate of Continuance or suspend or cancel the registration of that co-operative society pursuant to section 23 of the Act.
5. Any cancellation of the registration of a credit union or other co-operative society by the Registrar shall be noted in the Register of Credit Unions or the Register of Co-operative Societies, as applicable, within seven days.
6. For the purpose of sub-section 16(3) of the Act, where the Registrar refuses to register a co-operative society or its bye-laws, the Registrar shall notify the applicant in writing of the reasons for refusal within thirty days of the decision.

7. Register of members

For the purpose of section 28 of the Act, prior to opening a new account or adding a member to an existing account, every co-operative society shall obtain the following information on each member of the co-operative society and maintain an accurate and up-to-date record in its register of members, which shall include but not be limited to—

1. name, date of birth and occupation;
2. residential and work or business address;
3. a copy of two valid forms of identity (passport, national identification card or driver’s licence), including photograph and identification number;
4. social security or national insurance number;
5. the number of qualifying and equity shares held by the member;
6. the amounts paid and dates of each share purchase;
7. the date when payment was entered into the register of members;
8. the date when the person became a member and his account number;
9. nominee of the member and the corresponding entitlements per nominee in keeping with section 106 of the Act;
10. the date and reason for cessation to be a member; and
11. any other information deemed pertinent by the board of directors.

8. Records of a co-operative society

(1) Pursuant to section 21, 22 and 130 of the Act, a co-operative society shall retain reliable accounting records and all supporting documents in electronic or paper format for a minimum period of seven years after the account is closed, or for a longer period as directed by the Registrar.

(2) The board of directors and management of each co-operative society shall ensure that its accounting records —

(a) correctly explain all transactions, including all applications for loans and all loan transactions;

(b) enable the financial position of the co-operative society to be determined with reasonable accuracy at any time;

(c) allow for the timely preparation of financial statements; and

(d) include underlying documentation which shall be kept to reflect details of—

(i) all sums of money received and expended and the matters in respect of which such receipts and expenditures took place;

(ii) all sales and purchases and other transactions; and

(iii) the assets and liabilities of the co-operative society.

(3) A co-operative society shall maintain all other records required under sections 21 of the Act.

PART III: MEMBERSHIP

9. Membership

(1) Pursuant to section 26(2) of the Act, the membership of a co-operative society may include another registered society, in addition to natural persons, but such an institutional member shall have only one vote in a co-operative society through a designated representative who shall also be an individual member.

(2) Admission of members shall be in the manner and subject to the conditions prescribed in the bye-laws.

(3) All persons admitted to membership of a co-operative society shall have —

1. the rights to own shares, make deposits, access loans and access pooled purchases and sales at affordable prices;
2. the right to hold joint accounts;
3. the power to appoint their nominee or nominees;
4. the right to enjoy the surpluses of the co-operative society;
5. the right to attend, speak and vote at annual and special general meetings, and to issue a notice of motion;
6. the responsibilities to elect the board of directors, the credit committee and the supervisory and compliance committee, and to appoint the auditor;
7. the responsibility to know, uphold the values, policies and rules of the co-operative society;
8. the responsibility to monitor and comment on the annual priorities and performance results of the co-operative society; and
9. all other responsibilities, rights and powers set out in sections 26 through 52, and 106 of the Act.
10. A person shall not exercise the responsibilities, rights and powers of a member in sub-regulation (3) unless the person has made payment to the co-operative society in respect of membership and acquired the minimum number of qualifying shares specified in the bye-laws.
11. Where the membership of a co-operative society falls below the minimum number required by section 15(1)(a) of the Act and the co-operative society continues to operate for more than ninety days, the remaining members of the co-operative society may be held liable for any debts incurred by the co-operative society while operating below the minimum number.

(6) Notwithstanding sub-regulation (5) —

* 1. a member may protest the infringement in writing to the board of directors of the co-operative society or to the Registrar, thereby exonerating himself from liability for any decisions made or debts incurred by the co-operative society while operating below the minimum; and
1. the Registrar, once duly notified by the protesting member, may issue a directive to the co-operative society requiring the co-operative society to bring its numbers to the required minimum, failing which the Registrar may cancel the registration of the co-operative society, thus dissolving it.

10. Withdrawal of membership

Pursuant to section 30 of the Act, a member may withdraw his membership from a co-operative society, after having given one month’s written notice to the board of directors and may state the reason for his decision to withdraw, subject to the bye-laws of the co-operative society.

11. Termination of membership

Pursuant to section 31 and 32 of the Act,

1. The board of directors shall not less than ten days before the board or general meeting to vote on the termination, issue to a member a notice of the meeting and a statement of the grounds on which the member’s membership is proposed to be terminated.
2. Before a member’s membership is terminated, the member is entitled to appear and to make submissions to the meeting, either personally or by an agent or legal counsel before the resolution is considered.

**12. Appeal against termination of membership**

(1) Pursuant to sub-sections 31(1), section 34 and sub-section 247(1)(c) of the Act, to appeal the termination of his membership, a person shall submit a written statement to the Registrar within thirty days of the date of —

* 1. the resolution terminating the person’s membership;
	2. the resolution or notice of the board of directors; or
	3. the confirmation of the directors' order to terminate the person's membership.

(2) A person appealing a termination of membership shall, in the written statement required by sub-regulation (1), indicate—

(a) any reason, of which he or she has personal knowledge, for the termination of his or her membership;

(b) the grounds of the appeal; and

(c) any relevant facts or information, in addition to those described in (a) and (b) that the Registrar may require.

(3) The Registrar shall hear an appeal within thirty days after the date that the Registrar receives a completed written statement under sub-regulation (1) and shall inform the appellant in writing of the outcome, within fourteen days after hearing the appeal.

13. Removal of terminated member from the register and unclaimed amounts

For the purpose of Sections 31, 32, 33 and 34 of the Act,

1. Where a member is no longer qualified for membership under the Act or the bye-laws of his co-operative society and where the member has not successfully appealed his suspension or termination under section 34 of the Act, the member shall cease to be a member and the board of directors shall record the member’s removal from the register of members.
2. A co-operative society shall, as soon as is practicable, notify a person whose membership has been suspended or terminated of any sums held to credit of the person.
3. Where funds held to the credit of a person whose membership has been terminated pursuant to sub-section 31(1) or 32 (1) of the Act are not claimed within one year after termination, those funds shall be retained in an account for unclaimed balances.
4. Where after a period of fifteen years there are unclaimed funds in respect of a terminated member’s shares, deposits or other interests, the co-operative society shall—
5. publish in the *Official Gazette* and in a newspaper circulated in Grenada, a notice containing—
6. the name of the member;
7. the particulars containing the unclaimed funds; and
8. a statement requiring the member or beneficial owner of the funds to submit a claim to the co-operative society within ninety days of the publication of the notice; and
9. mail a copy of the notice referred to in paragraph (a) to the member at his or her last known address.
10. After the expiry of the period of ninety days, the funds shall become a permanent part of a special reserve of the co-operative society.

PART IV: MEETINGS

14. Accountability and participation at general meeting

In keeping with section 41, 42 and 43 of the Act,

(1) The board of directors, the supervisory and compliance committee and the credit committee are accountable to the general meeting of members.

(2) At every general meeting, each member has a right to attend, to speak and to vote on all questions, but the member shall have one vote only which shall be exercised in person, subject to sub-section 28(1) and section 40 of the Act.

15. First meeting of members

Pursuant to section 41 of the Act, the first meeting of members shall have the same powers as are accorded to the Annual General Meeting.

**16. Functions of annual general meeting**

For the purpose of section 42 and pursuant to section 92 of the Act, the functions of the Annual General Meeting shall be to —

1. confirm the minutes of the previous Annual General Meeting or any intervening special meeting;
2. consider the reports from the board, the credit committee and the supervisory and compliance committee;
3. examine the statement of financial position together with the audit of the accounts of the previous year by the auditor;
4. confirm the financial statements, or, if the financial statements are not confirmed, cause the Secretary to notify the Registrar who shall consider the matter and make a decision therein and the decision of the Registrar as to the correctness of the financial statements shall be final;
5. present the report and declaration of faithful and loyal performance in governance matters in accordance with section 92 of the Act;
6. set the maximum liability which the co-operative society may incur through borrowing from external sources;
7. hear and decide on any complaint brought by a member or members aggrieved by a decision of the board of directors;
8. elect members of the board of directors, the credit committee and the supervisory and compliance committee to serve for the ensuing financial year;
9. appoint auditors for the ensuing financial year; and
10. conduct any other general business of the co-operative society.

**17. Procedures at all general meetings**

(1) Pursuant to sections 41, 42 and 43 and subject to the bye-laws of a co-operative society —

1. the president of a co-operative society or, in his absence, the vice-president shall preside as chairperson of an annual or special general meeting convened by the board of directors;
2. where the president and the vice-president are absent or indisposed, the remaining members of the board of directors shall select any other elected director to chair an annual or special general meeting;
3. the secretary of the board of directors or in the secretary’s absence any person nominated in writing by the chairperson shall act as secretary at the general meeting and the chairperson, if necessary, may nominate other officers to assist at the meeting;
4. the chairperson may, by a decision of a general meeting, adjourn the meeting to be reconvened at a subsequent time or different place but no business shall be transacted at any general meeting adjourned other than business that was left unfinished from the meeting which was adjourned;

(e) the chairperson shall have the right to order the closure of a discussion and put a matter to a vote; and

(f) in extreme situations where a pandemic, national emergency or local calamity that restricts social gatherings has been declared and, subject to the approval of the Registrar, general meetings of the members may be convened by means of such telephonic, electronic or other communication facilities that permit each member participating in the meeting to communicate adequately with each other; and a member participating in such a meeting by any such means is deemed to be present at that meeting.

(2) Where a general meeting is convened by the Registrar under section 44 of the Act, the Registrar shall in writing indicate who shall preside over that meeting.

18. Questions to be decided by majority of votes

Subject to the Act and the bye-laws of a co-operative society, a question submitted for the decision of the members present at a meeting shall be decided by a simple majority of votes.

19. Voting at a meeting convened by the Registrar

(1) Where the Registrar convenes a meeting, the representative of the Registrar shall not be entitled to vote unless the result of the vote is tied, in which case the Registrar is entitled to and may exercise a casting vote, in accordance with section 38 (2) of the Act.

(2) Where a resolution is put to the vote—

(a) the chairperson shall, after the conclusion of voting declare whether the—

(i) resolution was passed or not; and

(ii) decision was unanimous or passed by a majority; and

(b) a record of the decision indicated by the declaration of the chairperson shall be made in the minute book and shall be conclusive evidence of the results of that decision.

PART V: GOVERNANCE AND MANAGEMENT

20. Fit and proper officials

In keeping with the provisions of section 53 and sub-section 15(5) of the Act,

1. Every person who is a director or is likely to become a director, committee member or manager of a co-operative society shall be a person deemed fit and proper to hold the particular position.
2. The Registrar shall require each elected and appointed official of a co-operative society to complete the personal questionnaire and declaration for a fit and proper test, using Form 8 of Schedule 1.
3. In determining whether an individual is fit and proper to hold any particular position in the co-operative society, due consideration shall be given to —
4. that person’s probity, level of understanding, competence and soundness of judgment for fulfilling the responsibilities of that position;
5. the diligence with which that person is fulfilling or is likely to fulfill the responsibilities of that position; and
6. whether the interests of members of the co-operative are, or are likely to be, in any way neglected or threatened by that person holding that position.
7. The board of directors of a co-operative society shall make an annual declaration to the annual general meeting, in such form as the board may specify—
8. attesting to the compliance of the co-operative society with this Act and these Regulations;
9. attesting to the fitness and probity of its elected officials, manager and senior executive managers;
10. relating to the faithful performance of their duties and the confidentiality of members’ transactions; and
11. any other information deemed pertinent by the members and the elected officials.

**21. Duties of directors**

(1) In keeping with sub-section 94(1) of the Act, directors and other elected officials of a co-operative society shall not be paid for serving in that elected position.

(2) Pursuant to section 53 and 56 of the Act, every co-operative society shall be governed by a board of directors which shall be responsible for the general direction, governance and performance results from the paid management of the co-operative society and in particular shall—

1. exercise the powers of the co-operative society directly or indirectly through the employees and agents of the co-operative society;
2. ensure that internationally accepted principles and standards of good governance are observed;
3. safeguard the operations of the co-operative society and the interests of the members from losses;
4. formulate policies, including a credit risk policy and financial controls policy, for the effective and efficient management of the co-operative society and robust policies to counter conflict of interest and related party transactions, including nepotism and cronyism, that would antagonize a significant portion of the current and/or potential membership.
5. direct the efficient and transparent management of the business and affairs of the co-operative society;
6. fill all vacancies on the board of directors and in the case of credit unions, the credit committee; and
7. perform such other duties as are required by the Act, these Regulations and the bye-laws in order to maintain accountability and trust, profitability and growth in the registered co-operative.

(3) Pursuant to sections 53 and 56 of the Act, the board of directors —

1. of every co-operative society shall formulate and implement effective plans, policies, procedures and other measures with respect to membership awareness and development, personnel, financial controls, asset-liability management, procurement and control of fixed assets, investment, dormant accounts, abandoned property and business continuity; and
2. of every credit union shall, in addition, formulate and implement comprehensive policies, procedures and other measures with respect to loans, collections, investments, earnings, liquidity and any other area of risk reduction deemed appropriate by the Registrar.
3. of every credit union shall be actively involved with management in maintaining adequate levels of liquidity and controlling associated risks.

(4) Pursuant to sections 54 and 73 of the Act, the directors of each co-operative society shall elect a president, vice-president, treasurer and secretary from among themselves and may elect or appoint additional officers as provided for in the bye-laws.

(5) Further to section 85 of the Act, the directors of a co-operative society shall hold at least one meeting every month.

(6) Pursuant to sections 7 and 8 of the Act, the board shall comply and shall ensure that every directive and guideline issued by the Registrar is adopted and implemented.

22. Anti-Money Laundering and Counter Terrorism compliance

Pursuant to sub-section 15(5) and section 67 of the Act

1. Each credit union shall have in place written policies and procedures sufficient to allow employees to adequately determine—
	1. the true identity of a member;
	2. economic activities of a member;
	3. origin and destination of a member’s transaction;
	4. whether a member’s transaction activity is appropriate; and
	5. whether a member’s account activity is normal, based on past account history and the member’s economic activities.
2. Each credit union shall designate a suitable, fit and proper credit union employee as the compliance officer and that individual shall have day-to-day responsibility for monitoring and promoting compliance with the Anti-Money Laundering and Counter Terrorism Financing legislation, policies and procedures.
3. All credit union personnel that have contact with members, shall receive appropriate Anti-Money Laundering training that is on-going and incorporates a review of all regulations, requirements and current developments related to Anti-Money Laundering and Counter Terrorism Financing.
4. Every co-operative society shall comply with all requirements for documentation and retention of accounting and all other records.

23. Bank account

Pursuant to section 120 of the Act,

 (1) The board of directors of a co-operative society may open and maintain an account at any bank or credit union or apex body or central co-operative society and shall identify those authorised persons from amongst members of the board and staff as it considers appropriate as signatories.

(2) Cheques drawn on an account mentioned in sub-regulation (1) shall be signed by at least two authorised persons.

24. Board to set terms and conditions of employment

(1) In accordance with sections 56, 67 and 94 of the Act subject to the prevailing Labour Laws of Grenada,

the board of directors of every co-operative society shall—

(a) establish the management, technical, administrative and other employee positions considered necessary;

(b) fix the remuneration and related policy for all employee positions;

1. appoint as manager an individual who in its opinion is suitably qualified, fit and proper;
2. appoint other senior executive officers it considers necessary to assist the manager;
3. delegate any part of the functions of the secretary or treasurer to a suitable employee;
4. assign suitable employees to support the work and activities of the credit committee and the supervisory and compliance committee;

specify in policy the responsibilities, terms and conditions including leave, suspension and termination of the manager and all other employees of the co-operative, provided that no society shall include another society in any 'non compete' requirement, thereby explicitly or implicitly impeding or debarring an employee from seeking employment in another society of the same type.

cause the performance appraisal of every employee to be completed at least once per financial year; and

set any other policies, terms and conditions under which each employee per established position will function.

(2) A person appointed under this regulation shall not receive any remuneration unless the board has approved the remuneration in writing.

(3) Every employee appointed under this regulation shall hold office at the pleasure of the board, subject to the labour laws of Grenada.

25. Duties of president

Pursuant to section 54 of the Act, the president’s duties and responsibilities shall include—

1. projecting and defending the integrity of the organization as a registered co-operative society;
2. building participation in the affairs of the co-operative society by the members as the owners;
3. presiding at all meetings of the members and of the board;
4. setting the agenda for meetings of the members and of the board;
5. appointing committees and encouraging leadership development;
6. through healthy relationship building, supervising and supporting the manager’s efforts to integrate approved policies into day-to-day operations;
7. promoting an enabling climate for accountability, effective communication, performance and professional growth at all levels;
8. completing the annual performance appraisal of the manager and senior management personnel as deemed appropriate and initiating the self-appraisal of the board of directors.
9. representing the co-operative society to its members, the apex body and other stakeholders;
10. increasing shareholder value by enhancing the relationship between the owners and the decision-makers; and
11. being a role model of good governance and effective leadership for staff and other board members.

26. Duties of vice-president

Pursuant to section 54 of the Act and in addition to any duties and responsibilities assigned by the board of directors or the bye-laws, in the absence of or disability of the president, all rights and powers vested in the president for the time being shall be vested in the vice-president.

27. Duties of treasurer

(1) Pursuant to section 54 of the Act and in addition to any duties and responsibilities assigned by the board of directors or the bye-laws, the treasurer of a co-operative society shall ensure that —

(a) receipts for all monies due and payable to the co-operative society are received and issued;

(b) all monies received are deposited in the name of the co-operative society in a bank or depository as specified by the board;

(c) all cheques, notes, bills of exchange and other documents necessary to effect the business of the co-operative society are signed;

1. all transactions effected by the co-operative society are recorded in the books provided for that purpose;
2. all documents, books and vouchers for all payments made and receipts issued on behalf of the co-operative society are kept in safe custody;
3. the annual statement of accounts, balance sheet, monthly statements are prepared as the board may request;
4. all monies belonging to the co-operative society are kept separate from other monies, and accounted for at all times when called upon by the board or the Registrar or any person it so authorises, including all monies on hand belonging to the co-operative society;
5. a current statement of the co-operative society’s financial position is produced on demand;
6. payments are made as authorised by the board with corresponding receipts obtained;
7. payments are made as authorised by the board, obtaining the payee’s signature in the payment record prescribed by the [Registrar], and where the payment is made outside the co-operative society’s office the treasurer or his/her assign shall, in every instance, obtain from the payee a manuscript receipt and attach it to a separate page of the payment record;
8. at least once per month, the members’ ledger or account is reconciled with the relative general ledger control account;
9. all accounts of members and other depositors are reconciled at least once per month with the relative control accounts in the general ledger;
10. members’ ledgers confirm with their passbooks or statements at least once per quarter;
11. the financial controls manual of the society is comprehensive and kept up-to-date; and
12. generally ensure the society meets or exceeds its annual targets for efficiency and profitability.

(2) The board may authorise the manager or a senior executive officer to perform any of the duties of the treasurer, including the preparation of financial statements, cash management and the signing of cheques.

**28. Duties of secretary**

(1) Pursuant to section 54 of the Act and in addition to any duties and responsibilities assigned by the board of directors or the bye-laws, the secretary of a co-operative society shall—

1. attend all general meetings of the co-operative society and all meetings of the board and perform the instructions of the board;
2. record the minutes of all meetings of the co-operative society or of the board;
3. review the minutes of all committees of the co-operative society;
4. be responsible for all records, books, papers and other documents of the co-operative society;
5. ensure that all records, books, paper and other documents of the co-operative society are kept in a safe place in the office of the co-operative society;
6. issue notices for all meetings of the board and general membership of the co-operative society in accordance with these Regulations and the bye-laws;
7. sign and execute, jointly with the President of the co-operative society, all deeds and conveyances of real or personal property, all fixed deposits or share certificates, all transfers and redemption of shares and any other documents as the board may specify;
8. summon meetings as provided in these Regulations;
9. conduct all applicable correspondence on behalf of the co-operative society; and
10. perform any other duties prescribed by the bye-laws of the co-operative society or authorised by the board.

(2) The board of directors may authorise the manager or a senior executive officer to perform any of the duties of the secretary listed in sub-regulation (1), including the recording of minutes and the convening of meetings.

29. Duties of supervisory and compliance committee

(1) In addition to any other duties imposed by sections 65 through 71 of the Act and by the bye-laws of a co-operative society, the supervisory and compliance committee shall—

(a) meet within fourteen days after each annual general meeting of the co-operative society to develop and review its work plan for the current financial year;

(b) review the policies and operating procedures of the co-operative society and make recommendations to the board of directors and to the credit committee;

(c) ensure that the annual financial statement, monthly, annual and special returns are filed in compliance with Section 130 and 147 of the Act;

(d) determine periodically and not less than once every three months whether the provisions of the Act, these Regulations, the bye-laws, policies and procedures of the co-operative society, the PEARLS and other accepted prudential standards, the Proceeds of Crime Act, the Anti-Money Laundering and Counter Terrorist Financing legislation and all other relevant legislation have been complied with in the processing of loans, the placing of investments, overdrawing from members’ deposit accounts, administration of members’ accounts, and the maintenance of minutes of the board and the credit committee;

(e) receive and investigate any complaints made by members of the co-operative society about the management of the co-operative society;

1. monitor the register of dormant and inactive accounts and the follow-up activities taken by management to reduce and prevent losses;
2. monitor the management of the co-operative society and review and discuss all reports of the internal and external auditor and the compliance officer;
3. investigate and report any areas of misconduct, where applicable;
4. verify the assets of the co-operative society and monitor whether the assets are properly protected;
5. file a report with the Registrar and, in accordance with sub-section 68 (4-7) of the Act, summon a special general meeting with ten days’ notice, where it deems that the board or any of its members is not working in the best interests of the society; and
6. submit, before the seventh day of each ensuing month, a monthly report to the board signed by at least two committee members.

(2) Pursuant to section 67 of the Act, the board of directors shall authorise the compliance officer and any other employee to assist the supervisory and compliance committee to perform any of its duties listed in sub-regulation (1), including the recording of minutes and the convening of meetings.

(3) Any employee assigned by the board to participate in meetings of the supervisory and compliance committee shall be an ex-officio member but shall not have the right to vote on any matter.

30. Duties of credit committee

* + 1. Pursuant to sections 59, 60, 61 and 201 of the Act and subject to the by-laws, the credit committee of a credit union shall—
1. make recommendations to the board regarding standards, policies and procedures to be followed by the credit union for approving and granting loans;
2. monitor lending, tracking and collection procedures and results through reports from inspections and examinations conducted by the Registrar, from assessments by the credit union’s auditor and reports from the supervisory and compliance committee and other officers of the credit union;
3. review records of all applications for loans, loans pending and denied, loan extensions and revisions of the terms of loans that are referred to it by the manager or a designated officer of the credit union, having regard to—
4. the name of the applicant;
5. the amount of the loan applied for or the change in the terms or conditions applied for; and
6. whether the application was approved, declined or deferred.
7. ensure that appropriate policies and procedures are established and implemented by the manager to collect delinquent accounts; and
8. review portfolio reports that are submitted to it by the manager of the credit union or the assignee of the manager.

(2) Pursuant to section 62 of the Act, the board of directors may authorise the manager, loans manager, loans officer and/or any other employee to assist the credit committee to perform any of its duties listed in sub-regulation (1), including the processing and approval of loans, recording of minutes and the convening of meetings.

(3) Any employee assigned by the board to participate in meetings of the credit committee shall be an ex-officio member but shall not have the right to vote on any matter.

31. Minimum security or bond by officers

(1) For the purpose of section 76 and 93 of the Act, a blanket surety or fidelity bond shall be given by all officers including the president, vice-president, secretary, treasurer and manager, any other authorised signatories and every relevant employee of the society,

(2) In respect of credit unions, the minimum amount of the security or bond shall be—

* 1. $7,500.00 for a co-operative society whose annual gross income exceeds $50,000.00;
1. $20,000.00 for a co-operative society whose annual gross income exceeds $100,000.00;
2. $50,000.00for a co-operative society whose annual gross income exceeds $500,000.00;
3. $75,000.00 for a co-operative society whose annual gross income exceeds $750,000.00; and
4. $100,000.00 for a co-operative society whose annual gross income exceeds $1,000,000.00.

(3) In respect of other co-operative societies, the minimum amount of the security or bond shall be—

(a) $1,000.00 in the case of a co-operative society with sales or revenue not exceeding $25,000.00 per year;

(b) $2,000.00 in the case of a co-operative society with sales or revenues greater than $25,000.00 but not exceeding $75,000.00 per year; and

(c) $4,000.00 in the case of a co-operative society with sales or revenues greater than $75,000.00 per year.

32. Nomination, election, vetting and removal of board and committee members

(1) Pursuant to sub-section 55(2) of the Act, the board of directors, credit committee and supervisory and compliance committee shall be elected at the annual general meeting of the co-operative society.

(2) Pursuant to sub-section 55(2) of the Act and Regulation 35,

 (a) at least one of the directors of a co-operative society shall be thirty-five years of age or less at the time of his or her election and shall be deemed trainable; and

(b) each elected member shall hold not less than $1000.00 in fully paid shares in the case of a credit union and not less than $500.00 in fully paid shares in the case of any other co-operative society.

(3) Before accepting the nomination of a person or persons for election to the board or to a committee, the chairperson of the meeting called for the purpose of elections shall be satisfied that each person nominated—

(a) is in good standing under section 53(4) of the Act, these Regulations and the bye-laws of the co-operative society to be a director or committee member;

(b) has consented to the nomination; and

(c) in the case of a credit union, has completed or consented to complete the personal declaration using Form 08 of Schedule 1, pursuant to Regulation 20 (2).

(4) Within 30 days after each annual general meeting, the board of directors of a registered society shall appoint a Nominations Committee of not less than three (3) members for a period not exceeding twelve (12) consecutive months, on condition that

(a) not more than one (1) member of the Committee may be a director or senior management employee;

(b) where a director or senior management employee is appointed as a Committee member, it is not required that he or she chairs the Committee;

(c) no member of the Committee shall be seeking re-election or election; and

(d) the Committee will organise at least two formal training sessions per year for current and potential leaders.

1. The nominees recommended by the Nominations Committee

(a) may exceed the number of vacancies to be filled;

(b) must have been members in good standing for more than one prior year;

(c) must each satisfy the fit and proper criteria under Regulations 20 and 34;

(d) must not imply or suggest that any elected officer, on completing his or her first term, is entitled to a second term;

(d) must each have a nominator and a seconder from among members present at the meeting.

1. Where the number of candidates nominated is the same as or fewer than the number required to be elected at that meeting, the chairperson of the meeting shall declare the candidates nominated to have been elected by acclamation and entitled to hold the positions for which they were nominated.
2. Where candidates are to be elected for varying terms, the period of service per elected candidate shall be in accordance with section 73 of the Act.
3. Where two or more candidates receive an equal number of votes, the members present at the meeting may, by resolution, provide that a second ballot be cast to break the tie.
4. Where the intervention provided in sub-regulation (7) returns the same result or is not applied, the chairperson of the meeting called to elect directors and committee members shall exercise the casting vote in accordance with section 38(2) of the Act or shall draw lots, and the candidate whose lot is drawn is to be declared elected.
5. Where a member votes for more than the number of directors or committee members to be elected on a ballot, the ballot shall not be counted.
6. A co-operative society shall not include in its bye-laws a provision that prohibits a member from nominating a person who—

(a) is qualified and eligible to be a director and committee member; and

(b) consents to the nomination.

1. Pursuant to section 54 of the Act, the Registrar shall be satisfied that every individual who is or is likely to become a director or to constitute the management of a co-operative society is fit and proper to hold the particular position which the person holds or is likely to hold.
2. Information covering the names, positions, terms of office and addresses of all persons nominated by the Nominations Committee shall be forwarded to the Registrar by the Secretary of the board at least thirty days before the general meeting scheduled for elections, so that the nominees are approved for election by the Registrar at least ten days prior to the election.
3. Information covering the names, positions, terms of office and addresses of all persons nominated and elected from the floor shall be forwarded immediately to the Registrar by the Secretary of the board of directors, so that those elected persons are approved by the Registrar within ten days after the election.
4. Without prejudice to sections 55 and 72 of the Act, outside of an annual general meeting where there is a proposed change in the director or a person to constitute management of a co-operative society, the President shall submit to the Registrar, not less than thirty days prior to the proposed date of the change, the completed documentation of the proposed change in accordance with the criteria under sub-section 53(4) of the Act and under regulations 20 and 34.
5. Upon receipt of the complete documentation in respect of sub-regulations (11), (12) and (13), the Registrar shall conduct an assessment to determine whether the proposed change satisfies the fit and proper requirements in accordance with the criteria under the Act and these Regulations and the Registrar shall within ten calendar days of the receipt of the completed documentation—

(a) approve the proposed change and notify the co-operative society; or

(b) where the proposed change is not approved, inform the co-operative society that the proposed change is not permitted, stating the reason for refusal.

1. Where the Registrar fails to respond within ten calendar days, having received the completed documentation referred to in sub-regulation (14), the appointment of the director, committee member, manager or other official shall be deemed approved.
2. Where the Directors and elected committee members of a co-operative society have been removed, pursuant to sections 59, 64, 65, 70, 71, 72, 89, 90 and 91 of the Act and these Regulations, the Registrar shall be provided with a notice of change of officials as set out in Form 4 of Schedule 1, not less than fifteen days after the change has taken place.

33. Board and committee expenses

Pursuant to section 94(4) of the Act,

1. “Honorarium” means an ex gratia payment made by a co-operative society, without rendering the co-operative society legally obligated to pay or liable to pay any fixed or previously determined sum, the said payment being a discretionary payment made to an elected official for the services of the official in a volunteer capacity based on specific criteria defined in the bye-laws.
2. An elected official shall be reimbursed for expenses incurred in relation to the official’s duties with approval of the board of directors and upon submission of receipts. Such reimbursable items include out-of-pocket expenses for supplies or other items used for the co-operative society's business, telephone expenses, and mileage to and from meetings of the board, the elected committees and where the official is representing the co-operative society.
3. An honorarium shall be payable only from the audited surplus as certified for the outgoing year, after the capital requirements under sections 125 and 126 of the Act have been met, and in the manner approved at a general meeting by the membership on the recommendation of the board of directors within the guidelines set by the bye-laws; no honorarium or bonus shall be paid to elected members where the accounts of the society for the said year have been qualified by the auditor or where a surplus has not been generated.

(4) The aggregated cost of board of directors and committee activities and undertakings including reimbursements, attendance at meetings and conferences, honoraria, special events, training, local and overseas travel, indemnity and other insurance, affiliation and other governance expenses shall not exceed five percent of the annual operating expenses (cost of funds, provisions, financial charges and other financial expenses excluded) of a registered co-operative society.

1. The treasurer and the management shall ensure that there is full disclosure to the members of all board of directors and committee expenses in each mandatory financial return and in each audited financial statement.

34. Ineligible and Unfit officers

Pursuant to sections 2, 31 and 32 of the Act and in addition to sub-section 53(4) of the Act,

(1) A person may not be elected or appointed for office or shall be removed from elected or appointed office and shall no longer constitute part of the governance or management of a co-operative society, where—

1. the person belongs to the prescribed class of individuals;
2. the person is an associate of an employee of the said society;
3. the person is an inactive or dormant member;
4. the person is a member in default with regard to his shares or loans;
5. the person has violated section 77, 80, 81, 82 or 83 while serving as an employee or elected officer of a cooperative society;
6. the person operates in direct competition with the co-operative society;
7. the person has failed to complete twenty hours of recognised and certified governance or management training per year;
8. the person has committed an offence contrary to the Act, the Proceeds of Crime Act, the Anti-Money Laundering (Prevention) Act, the Suppression of Terrorism Act and any other related legislation;
9. the person has contravened the bye-laws of the co-operative society;
10. being a board or committee member, the person has violated his fiduciary trust; or
11. the person has a history of default in respect of financial matters.
12. Without prejudice to the generality of regulation 20, regard may be given also to the previous conduct and activities in business or financial matters of a person in question and, in particular, to any evidence that the person has —
13. committed an offence involving fraud or other dishonesty or violence;
14. contravened any provision made by or under an enactment designed for protecting members of the public against financial loss due to dishonesty, incompetence or malpractice by persons concerned in the provision of banking, insurance, investment or other financial services or the management of companies or against financial loss due to the conduct of a discharged or undischarged bankrupt;
15. engaged in any business practices appearing to the Registrar to be deceitful or oppressive or otherwise improper whether unlawful or not, or which otherwise reflect discredit on that person’s method of conducting business;
16. an employment record which leads the Registrar to believe that the person carried out an act of impropriety in the handling of his or her employer’s business; or
17. engaged in or has been associated with any other business practices or otherwise behaved in such a way as to cast doubt on his competence and soundness of judgment.
18. Unless an hiatus of two consecutive years has expired,

a) no elected board or committee officer shall be hired into the senior management of the same credit union; and

b) no former employee of a credit union shall be eligible for election to its board or statutory committee.

1. A person found to be ineligible for election or appointment, or who is removed from office under sub-regulation (1) may appeal to the Registrar within twenty-one days of the decision that the person is deemed ineligible for election or appointment or removed from office.
2. If a person who has made an appeal under sub-regulation (3) is dissatisfied with the decision of the Registrar, the person may appeal the decision to the Appeals Tribunal established under the Act within twenty-one days of the decision by the Registrar.
3. Where an appeal is made under sub-regulations (3) or (4) the decision of the members or Registrar, as applicable, shall stand until a determination is made by the Appeals Tribunal.

PART VI: FINANCING

35. Issue of members’ shares

Pursuant to sections 13, 96, 97 and 98 of the Act,

1. A share in a co-operative society is personal property and a shareholder is entitled to an annual statement and a statement on demand showing the number of shares that the shareholder owns.
2. In keeping with section 28(1) of the Act, a co-operative society shall define in its bye-laws the minimum level of —
3. qualifying shares to be purchased by eligible members;
4. equity shares that may be purchased by its bone fide members; and
5. equity shares purchased by each director and each member of the credit and supervisory and compliance committees and where that minimum is set, no elected officer shall hold less than $1000.00 in the case of a credit union and less than $500.00 in the case of any other type of co-operative society, in fully paid equity shares within three months of assuming such office.
6. A co-operative society shall not set any upper limit to the number of its members or its equity shares and shall encourage all directors, committee members, the manager and senior executive officers to lead the members by example, through regular increases in their purchase of equity shares in the co-operative society.
7. The board of directors and management of a co-operative society shall do all in its powers to encourage members to purchase an adequate number of equity shares in order to safeguard the co-operative society’s capital base.
8. Pursuant to sub-section 115 of the Act, a credit union shall not place a lien on a member’s qualifying shares as security for any loan, but qualifying shares shall be used to offset indebtedness only in cases of cessation of membership and liquidation of the credit union.
9. In determining the minimum level of qualifying shares each member is required to hold, a credit union shall ensure that due consideration is given to the economic circumstances of its membership; but the threshold shall be not less than $100.
10. A co-operative society shall issue a share certificate in the form approved by the Registrar.

**36.** **Redemption and transfer of shares**.

1. The qualifying and equity shares of a member may be redeemed in accordance with section 96(1) of the Act.
2. A co-operative society shall establish in its bye-laws the procedure for the redemption of qualifying and equity shares on —
	1. the death of a member;
	2. the withdrawal from membership of a member; and
	3. the removal from membership of a member.
3. In accordance with section 101 of the Act, a member of a co-operative society may transfer equity shares in the co-operative society to another member, subject to the approval of the board of directors and subject to the transferor’s holding of shares in the co-operative society not falling below the minimum number of shares prescribed in the bye-laws of the co-operative society.
4. Where a transfer is made under sub-regulation (3) and the bye-laws of the co-operative society require a member to hold more than the minimum number of equity shares, the transferee shall have purchased shares in the amount required, before the transfer is registered.
5. A transfer of shares shall be processed by the board of directors using Form 09 of Schedule 1 or as otherwise stipulated by the Registrar.

37. Transfer of shares of members in default

Further to section 115 of the Act and notwithstanding sub-regulation 35(5), the board of directors may, in default of payment by any member indebted to the co-operative society, apply any deposits, equity shares and other interest held by the member towards the discharge of the debt due and of any actual expense so incurred.

**38. Nominees**

Pursuant to section 106 of the Act,

1. Where more than one nominee is appointed by any member, the exact proportion of the member’s property to be transferred to each nominee shall be specified at the time of nomination.
2. For the purpose of a transfer to a nominee, the value of any share or interest shall be represented by the sum actually paid for that share or interest by the member holding it, unless the bye-laws of the co-operative society otherwise provide.
3. Where any money is paid to a nominee who is a minor, a receipt given either by the parent or guardian of the nominee shall be sufficient discharge to the co-operative society.

part vii: co-operative business

39. Co-operative Societies Charges Book

Pursuant to sections 108 and 109 of the Act, a person may gain access to the Co-operative Societies Charge Book on payment of the fee specified in Schedule 2.

**40. Sale of repossessed assets**

Pursuant to section 112 of the Act,

1. Collateral and other repossessed assets may be sold to an employee or an elected official of the credit union or their immediate family members only in keeping with the specific policy and procedures documented and approved by the board of directors.
2. Where a credit union acquires for itself property repossessed from any member or members, such circumstances shall be in keeping with the specific policy and procedures documented and approved by the board of directors.

PART VIII: PROPERTY AND FUNDS

41. Investment of funds

Pursuant to section 120 of the Act,

1. The board of directors shall be responsible for formulating, reviewing and adjusting a written policy in respect of investing for income the accumulated surplus funds of a co-operative society not used in the primary business of the co-operative society.

(2) The investment policy should address—

1. purpose and objectives of the investment activities;
2. types of investments that can be made;
3. who has authority to make the investments and the extent of this authority;
4. the need for adequate investment diversification across investment types and/or entities.

(3) Investments are to be purchased with the intention to hold to maturity; at no time shall the portfolio be used to trade securities for profit thus placing the co-operative society’s capital at risk.

(4) Investments shall not be made with directors, officers, employees, immediate family members, other associates or related members of a co-operative society and directors, officers, employees, immediate family members, other associates or related members shall not receive anything of value from an investment.

(5) Where the objects of a co-operative society include the creation of funds for the purpose of joint investments by the members, the bye-laws shall contain provisions to the effect that —

(a) current records shall be kept of the investment agreements held with each member;

(b) the investment portfolio shall be maintained in balance with the level of risk associated with each investment; and

(c) the co-operative society shall hire the services of a financial adviser to discuss proposed investments.

(6) Every investment transaction shall be conducted in a transparent manner.

42. Acceptance of deposits

Further to sections 123,124 and 207 of the Act,

1. A credit union shall not, without the approval of the Registrar, accept funds on deposits for a term that is stipulated in an agreement between the credit union and the depositor to be longer than five years.
2. Deposits may be withdrawn by cheque or cash on any day that the credit union is open for business, but the board of directors may at any time require the depositor to give up to sixty days’ notice in writing of the depositor’s intention to withdraw the whole or any part of the deposits.
3. Interest on deposits will be calculated and become payable by a credit union on the first day of the month following such deposits.
4. Where a credit union accepts deposits for a term that is stipulated in an agreement between the credit union and a depositor, the credit union shall provide a receipt to the depositor showing—

(a) the terms and conditions subject to which the funds are deposited by the depositor and accepted by the credit union;

(b) the date on which the deposit matures;

(c) the rate of interest to be paid by the credit union on the funds deposited;

(d) the time when interest is to be paid by the credit union; and

(e) any conditions that the board of directors has stipulated for withdrawal of funds by the depositor prior to the date the deposit matures, and in cases where no withdrawal of funds is permitted, it should be so stated on the receipt.

1. Where a person has deposited funds in an account with a credit union, the credit union shall provide the person with a passbook or statement or receipt showing the transactions conducted by the person involving the account.
2. Pursuant also to sub-section 26(3) of the Act, where a credit union accepts a deposit from a person who is not a member, the deposit shall not be held for a period greater than one year unless the person becomes a paid-up member of the credit union.
3. The maximum amount of deposits which may be held by any one member or non-member shall not exceed twenty percent of the total deposits held by a credit union, except in the case of a registered society and in such case the Registrar shall be satisfied that the size, structure and terms of the deposit will not be detrimental to the financial stability of either the depositing co-operative society or the accepting credit union.
4. The board of directors may, after consultation with the Registrar, determine the forms in which the receipts and statements required under sub-regulations (4) and (5) are given.

43. Dormant accounts and abandoned property

1. Where accounts have been identified as being inactive or dormant or the board of directors shall maintain these in a separate account from all other accounts.
2. Before taking such actions under sub-regulation (1), the credit union shall first give written notice of such intended action to the member or known interested parties at the last known address, allowing ninety calendar days for a written reply.

44. Statutory and other reserves.

(1) All membership entrance fees required under sub-section 28(1) of the Act, any sums received by a co-operative society by virtue of the Act and a portion of the net surplus of each financial year shall be set aside as the Statutory Reserve, as stipulated under section 125 of the Act. ]

(2) The statutory reserve of a co-operative society created under section 125(1)(b) of the Act shall be kept in liquid form in any applicable short-term instrument provided under section 120 of the Act and shall be always identifiable in the accounts of the co-operative society.

(3) In approving the utilisation or application of the statutory reserve of a co-operative society under section 125(2) of the Act, the Registrar may impose any exemptions, restrictions, terms and conditions as the Registrar may consider appropriate to ensure the co-operative society meets the minimum capital required in sub-regulation 2.

(4) In pursuance of sub-sections 200 (1) and (2) of the Act, where a credit union has met the requirements of sections 125 and 129(2) of the Act, the statutory reserve of that credit union may constitute a part of its Liquidity Reserve.

(5) For the avoidance of doubt, the statutory reserve of a registered society shall not include the Revaluation Reserve/Surplus, the Liquidity Reserve, the Development Fund, Education Fund, Social Investment Fund, Disaster Mitigation Fund and other distributable funds.

(6) The statutory reserve shall not be applied for distribution to members by way of dividend, patronage rebate, bonus or any other variation of same, except on liquidation of the co-operative society.

(7) The board of directors of every co-operative society may authorise the establishment of any additional reserves which it deems necessary to protect the interest of the members.

**45. Liquidity**

Pursuant to section 120 and 200 of the Act,

1. Every registered co-operative society shall at all times and at a minimum —
2. be able to identify, understand and measure the risks associated with the management of liquidity;
3. have in its possession liquid assets; or
4. maintain a line of credit, in an amount sufficient to enable the co-operative society to meet its normal cash flow requirements as estimated by the co-operative society, including withdrawals and disbursements in the case of a credit union; or
5. perform both actions mentioned in sub-paragraphs (b) and (c).
6. A credit union shall maintain at all times an account known as its liquidity reserve with a —
	1. bank; or
	2. central credit union or central co-operative society whose bye-laws provide for the acceptance of deposits, if the deposits can be repaid on demand.
7. The liquidity reserve mentioned in sub-regulation (2) shall be—
8. calculated in an amount that is not less than ten percent or such higher rates as the Registrar may from time to time prescribe for any or all credit unions, of the total savings deposits of the members and non-members as shown on the credit union’s most recent financial statement prepared and submitted in accordance with these regulations;
9. kept in the form of demand deposits or deposits withdrawable on the notice of the co-operative society.
10. A credit union shall maintain the account described in sub-regulation (2) separate and apart from the statutory and other capital reserves, and from any other accounts or funds.
11. In respect of the requirements for liquidity coverage under sub-regulation 1 above -

(a) where a deposit guarantee fund or stabilisation facility is established per Regulation 46, the liquid assets ratio (inclusive of the Liquidity Reserve) for those credit unions participating and in good standing with the facility may be calculated at no less than fifteen per cent, or such greater percentage as may be specified by the Registrar from time to time, of all its depositors’ unencumbered deposits and all other short term liabilities;

(b) where a deposit guarantee fund or stabilisation facility is not established in keeping with Regulation 46, the liquid assets ratio (inclusive of the Liquidity Reserve) shall be calculated at no less than fifteen per cent, or such greater percentage as may be specified by the Registrar from time to time, of the total savings deposits of the members and non-members as shown on the credit union’s most recent financial statement prepared and submitted in accordance with these regulations;

1. Where a credit union does not otherwise have sufficient monies on account to satisfy the requirements of sub-regulation (3)(a),and any part of the statutory reserve or liquidity reserve consists of unencumbered securities of the Government, those securities shall mature within five years of the coming into force of these Regulations in order to be eligible to be used to satisfy the requirements of sub-regulation (3)(a).
2. Where securities held by a credit union mature after five years of the coming into force of these Regulations and the credit union does not otherwise have sufficient monies on account to satisfy the requirements of sub-regulation (3)(a), the credit union shall as soon as possible after the coming into force of these Regulations sell those securities and use the proceeds of the disposition in satisfying the requirements of sub-regulation (3)(a).
3. Within twelve months of the coming into force of these Regulations, a credit union shall maintain not less than fifty percent of the amount required by sub-regulation (3) in liquid assets and at the end of two subsequent years shall maintain the full amount.
4. Subject to section 200 of the Act, where a credit union does not have in its possession liquid assets, does not maintain a line of credit in an amount sufficient to enable it to meet its normal cash flow requirements as required by sub-regulation (1), it may use the funds in its account required to be maintained by sub-regulation (2) to satisfy the requirements of sub-regulation (1).

46. Deposit guarantee facility

Further to section 2, sub-section 199(2) and (8) and sub-section 223(2) of the Act,

1. Credit unions may establish a deposit guarantee fund or stabilisation facility, funded by pooled resources, to assist in insuring members’ deposits against loss and to strengthen consumer confidence in the safety, soundness and competitiveness of participating credit unions.
2. Where a deposit guarantee fund or stabilisation facility is established, it may be administered by the apex body or a central credit union or central co-operative, in accordance with the rules for its operations set by the participating credit unions.

**47**. **Development fund**

Pursuant to the purpose of the development fund established under section 126 of the Act, the fund shall provide funding for the continuous education of the members, training of directors, committee members and employees and to strengthen institutional capacity and business growth of the co-operative society.

48. Division of surplus

Pursuant to sections 125, 126 and 129 of the Act

1. No registered society shall declare or pay any dividend, patronage rebate or bonus unless a net surplus has been generated for the year in review and until the requirements of sections 125 and 129(2) of the Act have been satisfied.
2. No registered society shall declare or pay an interim dividend, patronage rebate or bonus to members or employees prior to the approval of the audited financial statements by the annual general meeting.
3. All dividends shall be apportioned and paid proportionately only, on the fully paid-up qualifying and equity shares on record.
4. No registered society shall declare or pay a dividend that is greater than twelve percent on its shares.
5. Where the audited financial statements of a registered society have been certified but have been qualified by the auditor, the prior authorisation of the Registrar must be duly received in writing with regard to the declaration and payment of any distribution on account of surplus and no more than a dividend rate of four percent shall be payable.
6. The rate of dividend, patronage rebate or bonus by which a co-operative society’s surplus may be distributed shall be declared by the board of directors and ratified by the annual general meeting, but, subject to sub-regulations (4) and (5) above, no dividend, patronage rebate or bonus shall exceed the amount declared by the board of directors.
7. A co-operative society shall not declare or pay a dividend, patronage rebate or bonus if a directive prohibiting such was duly received in writing from the Registrar before the annual general meeting.

49. Maximum external borrowing

Pursuant to sections 42, 74 and 123 of the Act and sub-regulation 16(f),

1. Every co-operative society shall fix by resolution at the annual general meeting the maximum liability the board of directors can incur through borrowing from external sources in a given year.
2. Such loans shall be contracted on such security and on such terms of repayment as the board of directors deems fit.
3. The total amount approved under sub-regulation (1) shall include deposits from non-members and shall not at any time exceed the equivalent of fifteen per cent of total assets, but within the following limits on external borrowing with terms both short, less than one year, and long, more than one year, no more than —
4. five percent of total assets for co-operative societies with net institutional capital of eight percent or more;
5. ten percent of total assets for co-operative societies with net institutional capital of ten percent or more; and
6. fifteen percent of total assets for co-operative societies with net institutional capital of twelve percent or more.

50. Applications for loans by members

1. In keeping with section 121 of the Act, a credit union may make loans to its members for provident or productive purposes.
2. For the purposes of sections 121 and 202 of the Act, every application for a loan from a credit union shall be on the standard form provided by the credit union and shall state —
3. the amount of money required;
4. the purpose for which it is required;
5. the period for which it is required;
6. the income and financial position of the applicant;
7. the evidence of the applicant’s ability to repay;
8. the name of the proposed surety/sureties or any other security which is offered;
9. the applicant’s permission for the credit union to conduct checks on the applicant’s credit worthiness and the validity of any securities offered; and
10. any other information the credit committee requires in keeping with the approved loan policy.

51. Approval of loans

1. In considering applications for loans, the authorised officer of a credit union shall satisfy himself as to the—
2. credit rating and trustworthiness of the applicant;
3. capacity of the applicant for repayment;
4. viability of the proposal based on an objective and comprehensive risk analysis;
5. prospects of increased production or profitability or other advantage for the applicant; and
6. adequacy of the security offered.
7. The approval of a loan application shall be in writing and the credit committee or designated officer approving the loan shall ensure that the approval specify with respect to the loan—
8. the amount approved and date of approval;
9. the purpose for which the loan was granted;
10. the rate of interest and terms of repayment;
11. the project plan or business strategy;
12. any security to be held by the credit union;
13. the date and amount of the disbursement; and
14. any other conditions that may be specified by the credit committee or the loans officer approving the loan.
15. A loan granted by a credit union shall be evidenced by a loan agreement signed between the credit union and the borrower.
16. A director, committee member or employee shall not act as co-maker, guarantor or endorser of any loan for another director or committee member or employee where both directors, committee members or employees are business associates.
17. A loan shall not be made to another credit union or co-operative society if a majority of the shares of the co-operative society are held by the directors and officers of the credit union, unless the application has been reviewed by the supervisory and compliance committee.
18. A loan shall not be made to an officer, director, member of the credit committee, member of the supervisory and compliance committee, or employee in excess of the value of his holdings in shares, deposits and accumulated earnings, unless adequate security is provided and unless approved by the vote of two-thirds of the other members of the board, credit committee and supervisory and compliance committee.
19. No person other than the elected members of the credit committee and those ex-officio members identified in sub-regulation 30(3) may be present at any meeting of the credit committee when an application for a loan is under consideration.
20. Employees or members of the board of directors, the supervisory and compliance or the credit committee who apply for a loan or who have a fiduciary relationship with a borrower shall withdraw while the relevant application is being discussed.
21. If there is a difference of opinion among members of the credit committee concerning the granting of a loan, the voting shall be by ballot.
22. The proceedings with regard to loans at any credit committee meeting shall not be disclosed without prior authorisation from the chairman of the credit committee, and any member of the credit committee or officer or employee of the credit union who contravenes this regulation shall be liable to immediate expulsion from the credit union.
23. A meeting referred to in this regulation is not properly constituted unless a quorum of the members of the credit committee is present.

**52. Interest on loans**

Pursuant to section 206 of the Act,

1. A credit union may charge either fixed or variable interest rates on loans.
2. Loan interest rates may be recommended by management but shall be approved by the board of directors.
3. Interest shall be calculated on the outstanding loan balance as of the due date for the principal repayment or as otherwise determined.
4. Interest on loans may be paid on intervals as determined by the credit union but not exceeding one month.
5. In keeping with the International Financial Reporting Standards, a credit union shall include in its income a maximum of ninety days’ accrued interest with respect to a delinquent loan.
6. No interest payments are to be included in the credit union’s income where interest payments are not made with respect to a delinquent loan more than ninety days in arrears.

**53. Collateral security and portfolio risk controls**

Pursuant to section 121 of the Act,

1. The board of directors shall by resolution establish a risk-based policy with respect to —
2. the collateral security required for an approved loan; and
3. the manner in which the fair market value of any real property obtained as a security for a loan is to be calculated.
4. A loan, when approved by the credit union, may be granted to a member who is able to pledge unencumbered deposits and other liquid investments with the credit union, who is able to obtain at least one approved surety, and/or who can give other suitable security, equity and qualifying shares excluded, to the satisfaction of the policy requirement.
5. All unsecured loans made by a credit union to its members shall not at any time exceed ten percent of the value of its total loans outstanding and no member shall be granted more than one unsecured loan at any time.
6. The value of all loans made by a credit union to for-profit businesses owned by members shall not at any time exceed ten percent of the total loans outstanding of the credit union.
7. The value of all loans made by a credit union to other co-operative societies shall not at any time exceed twenty percent of the total loans outstanding of the credit union.
8. Where a mortgage on a property is taken by a credit union as security for a loan, the amount loaned shall not exceed eighty percent of the market value of the property and the remaining twenty percent may be secured by liquid investments and other collateral security provided from the borrower.
9. Before a mortgage under sub-regulation (5) is approved, the credit committee or loans officer of a credit union shall require that an appraisal of the market value of the property be made by an appraiser who is known by the credit union to be competent and who is instructed and employed independently of any owner of the property.
10. The expenses, if any, of the appraiser employed pursuant to sub-regulation (6) shall be paid by the applicant for the loan.
11. In order to minimise asset-liability mismatches and portfolio concentration risks, mortgages and other long-term loans shall at no time exceed 40% of the loan portfolio of a credit union, provided that the Registrar’s prior approval must be received in writing for any credit union to exceed 35%.

**54. Loan documents and other conditions**

Pursuant to sections 121, 202, 203, 204, 205 and 206 of the Act,

1. Before the proceeds of a loan are disbursed, the borrower and the borrower’s sureties shall execute the loan agreement with the terms of repayment of the loan, and any terms and conditions as the credit committee may consider necessary.
2. A loan shall not be made except for a purpose approved by the board of directors in the loan policy.
3. The borrower shall give an undertaking in the loan agreement to apply the proceeds of the loan only to the purpose for which the loan was granted.
4. A charge required to be executed pursuant to the terms of a loan is set out in Form 5 in Schedule 1.
5. A borrower may repay his loan prior to maturity in whole or in part on any day when the credit union is open for business.
6. All transactions in the loan account of a member of a credit union shall be shown by the necessary entries in a passbook or statement to be delivered to each member.

55. Loan fees and penalties

Pursuant to section 206 of the Act,

1. For the purposes of this regulation, “compensation” includes non-monetary terms.
2. Loan fees may be charged to recover the direct cost associated with the granting of a loan.
3. A credit union may assess penalties for late loan payments whether the payment consists of interest, principal, or both and may assess a penalty the date after the loan payment is missed or after a specified amount of time as set forth in the loan policy of the credit union.
4. A director, officer or employee of a credit union or their immediate family shall not receive directly or indirectly any commission, fee or other compensation in connection with any loan made by the credit union.
5. This regulation does not prohibit payment by the credit union of salary to employees for performing their job duties.

56. Extension and recovery of loans

Pursuant to sections 201 and 203 of the Act,

1. Where, by reason of sickness or for some other justifiable cause, a member of a credit union is unable to discharge the member’s obligations to the society in respect of a loan made to the member and notifies the manager of the society in writing of the member’s inability before the period fixed for repayment of the loan or the payment of any instalment, the credit committee may extend the period fixed for repayment of the instalment, on any conditions determined in keeping with the approved loan policy.
2. Where a loan or an instalment of a loan from a credit union has not been paid on the date on which it became due, and no extension for the payment has been given to the borrower by the committee, the credit union shall take immediate steps for the recovery of the loan and may take whatever remedies are available under the loan agreement and by law.

**57.** **Misapplied, delinquent, non-performing and doubtful loans**

Pursuant to sub-regulation 52(3) and sections 121 and 205 of the Act,

1. Where the credit committee of a credit union is satisfied that a member who has obtained a loan has applied the proceeds to a purpose other than the purpose for which the loan was approved, the credit committee may, by notice in writing to the borrower, demand full payment of the loan before the agreed date of payment.
2. A loan shall be considered in arrears and shall be classified as delinquent where the payment made is less than a full payment as per the loan agreement and becomes payable at least one day after the loan payment date.
3. A member of a credit union shall not be granted another loan until the member has repaid the existing loan where the member—
4. is in default of payment of a loan or of an instalment of a loan; and
5. does not satisfy the credit committee that the default is due to a justifiable cause.
6. When reporting delinquency,

a) the entire outstanding loan balance that remains payable for more than thirty days will be reported as delinquent and not only the amount of the periodic payment in arrears; or

b) the entire outstanding loan balance that remains payable for more than ninety days will be reported as non-performing and not only the amount of the periodic payment determined as due.

1. If the loan balance remains outstanding after the loan maturity date, the number of months in arrears should be increased for each month the balance remains past due.
2. Delinquent loans that have been restructured should continue to be classified and reported as delinquent and monitored separately, until the borrower has achieved six consecutive timely payments, at which time the loan will be considered as non-delinquent.
3. When a loan is classified as doubtful, the credit union shall not provide any additional funds for the borrower, either for the current loan or in the form of a new loan, but may restructure the existing loan to facilitate new repayment terms.
4. Loans that are classified as delinquent under the Expected Credit Loss regimen of the International Financial Reporting Standards (IFRS 9) or for more than three hundred and sixty-five days shall be classified as doubtful.
5. Any loan which remains unpaid in whole or in part beyond the period fixed for repayment in full of the monies loaned may also be classified as past due.

58. Loan loss provisioning, charge-offs and reporting

Pursuant to sections 201 and 205 of the Act,

(1) A credit union shall establish and maintain general and specific loan loss provisions for all loans which are classified as delinquent or doubtful as follows—

(a) where the collection of the principal of any loans is considered unlikely, whether ninety days to three hundred and sixty-five days or less past due, those loans will be classified as delinquent and a loan loss provision shall be made in accordance with the internationally accepted accounting standards.

(b) any loans that are delinquent greater than three hundred and sixty-five days or where the collection of the principal is highly unlikely will be classified as doubtful and a loan loss provision shall be made in accordance with the internationally accepted accounting standards.

(c) According to internationally accepted accounting standards (IFRS 9), expected credit losses are required to be measured through a loss allowance at an amount equal to:

1. the 12-month expected credit losses (expected credit losses that result from those default events on the financial instrument that are possible within 12 months after the reporting date); or
2. full lifetime expected credit losses (expected credit losses that result from all possible default events over the life of the financial instrument).

(2) The board of directors is responsible for ensuring the adequacy of the provisions for loan loss account.

(3) At least once per quarter, a credit union shall perform an individual analysis of all loans classified as doubtful to determine the specific provision required for each loan, based on the measures set out in the internationally accepted accounting standards.

(4) In determining the specific provisions required, where loans are collateralized by –

(a) cash or other liquid investments, the full value of the cash or other liquid investments shall be applied; and

(b) bills of sale or mortgages, the value of the collateral will be determined by the current market value.

(5) A credit union shall report on any financial statement it prepares including its annual financial statement required under section 130 of the Act—

(a) an amount as an allowance for delinquent and doubtful loans equal to the sum of allowances established in accordance with sub-regulations (1)(a) and (1)(b);

(b) loans at the net realizable value after deducting the allowance for delinquent and doubtful loans; and

(c) any property or other assets acquired in the financial year pursuant to a foreclosure or other realisation proceedings in relation to a delinquent or doubtful loan.

(6) A credit union shall report to the Registrar at the end of each quarter —

1. the number and amount of delinquent loans for which an allowance is required; and
2. the value of property and other assets recovered in that financial year in respect of delinquent or doubtful loans.

(7) The board of directors of a credit union shall cause the updated quarterly list of all delinquent and doubtful loans to be available at the registered office of the credit union for any examination by the credit committee, the supervisory and compliance committee and the auditor of the credit union; and the board shall send a copy of that list to the Registrar.

(8) The list mentioned in sub-regulation (7) shall include with respect to each delinquent and doubtful loan

1. the name of the borrower;
2. the amount of the loan; and
3. the amount of any allowance required to be made under these Regulations or any guidelines set by the Registrar.
4. Only the principal of loans delinquent in excess of three hundred and sixty-five days, having been classified as doubtful, shall be charged-off as a financial expense to the credit union and shall not remain on the books without written consent from the Registrar.
5. Any accumulated or accrued interest associated with each charged-off loan shall be reversed no later than the date of charge-off.

(11) Charge-off of a loan is not recognized as a cancellation of the loan and interest. The loan shall be maintained in an off-balance sheet account and the credit union may continue to accrue interest on the loan strictly in off-balance sheet accounts, to maintain adequate records on the full liability of the borrower.

(12) The following procedures shall also apply in respect of charged-off loans—

(a) any monies subsequently recovered with respect to the loans shall be paid into the delinquent loans recovered account on the income side of the statement of comprehensive income and expense;

(b) all interest which has been accrued during the current year shall be deducted from the loan before the loan is written off; and

(c) with the approval of the board of directors, any collection fees, commissions or legal charges incurred in the collection of the loan which are not recoverable from the debtor may be added to the loan before it is written off.

(13) Where the board of directors approves a loan for charge-off, the borrower’s name along with the amount to be charged-off shall be noted in the minutes of the board meeting.

(14) Where a credit union determines that the allowance for delinquent or doubtful loans required by sub-regulations (1)(a) and (1)(b) will result in a net loss on its statement of comprehensive income for the financial year, it shall immediately notify the Registrar of that fact in writing.

(15) In case of liquidation of a credit union, where funds remain in the provision for loan loss account established pursuant to sub-section 201(2) of the Act, these may be distributed to members but only after all of the creditors and debtors have been satisfied.

**59. Provisioning for other asset losses**

(1) At least quarterly, the credit committee in consultation with the Treasurer of the credit union should review the assets and make necessary provisions in accordance with the International Financial Reporting Standards where a credit union may have assets apart from loans, such as deposits in other credit unions or financial institutions, financial instruments and sundry debtors which may be subject to loss or diminution in value.

(2) The credit committee shall consult with the Treasurer of the credit union where an actual loss of an asset occurs or when the recoverable amount of the asset is less than its carrying value.

PART IX: AUDIT AND DISCLOSURE

60. Accounting and financial reporting standards

(1) A credit union shall prepare its financial statements ­required under the Act in accordance with, as applicable, the International Financial Reporting Standards issued by the International Accounting Standards Board, both on individual and consolidated bases, as the situation may merit.

(2) For the purpose of sub-regulation (1) the term International Financial Reporting Standards includes the term International Accounting Standards issued by the former International Accounting Standards Committee.

(3) In cases where the PEARLS prudential standards, as issued by the World Council of Credit Unions, or any other prudential standard conflicts with the applicable International Financial Reporting Standard, the latter shall supersede.

**61. Annual, quarterly, monthly and special returns**

In accordance with section 147 of the Act,

(1) In the case of credit unions, the monthly or quarterly return shall include the prudential standards as approved by the Registrar.

(2) In examining these mandatory returns, the Registrar shall be completely satisfied with the monthly or quarterly performance by each co-operative society with regards to —

1. profitability on the basis of surplus being at least two percent of average total assets, and operating expenses not exceeding five percent of average total assets;
2. the extent of board of directors and committee expenses in relation to the maximum established in sub-regulation 33(4);
3. the extent to which collections in a credit union have reached or exceeded the minimum loan recovery rate of ninety percent of principal currently due;
4. the extent to which at least seventy-five percent of charged-off loans have been recovered.
5. compliance with the capital adequacy requirements, relative to credit and investment exposures;
6. the composition of its assets, liabilities and equity accounts, cognisant of off-balance sheet obligations;
7. detailed information on asset quality, including the value and number of non-performing and restructured loans and the level of specific provisioning in relation to such loans;
8. the gravity of all financial, operational and business risks;
9. information on the institution’s systems for managing its business risks, including information on the nature of its internal control systems, internal audit arrangements, and any other arrangements it has for an external review of the adequacy of its risk management systems and internal controls; and
10. any other matter that in the opinion of the Registrar is relevant to the performance of the Registrar’s responsibilities under the Act and these Regulations.

(3) If the Registrar is not satisfied with the reports received, the Registrar may request the additional information from the co-operative society or make on-site visits or both.

**62. Audit of Accounts**

Pursuant to section 130 and 133 of the Act,

(1) The financial statements of a co-operative society shall be audited in accordance with the International Standards for Auditing issued by the International Federation of Accountants.

(2) The auditor appointed under section 135 of the Act shall be a practising member of the Institute of Chartered Accountants of the Eastern Caribbean and shall confirm in the auditor’s report that the co-operative society’s financial statements were audited in accordance with the International Standards of Auditing and prepared in accordance with the International Financial Reporting Standards.

1. The Registrar may, on receipt of the auditor’s report and management letter, forward the Registrar’s comments to the board of directors in accordance with sub-section 147(1) of the Act.

PART X: RECONSTRUCTION

63. Conditions for amalgamation.

Pursuant to section 151 of the Act,

(1) Co-operative societies which have agreed to amalgamate are responsible for preparing and submitting to the Registrar all documentation necessary for an amalgamation.

(2) All costs related to an amalgamation of co-operative societies shall be paid by the co-operative societies that amalgamate.

(3) Co-operative societies participating in the amalgamation shall have an amalgamation agreement that explains the following —

1. reasons for the amalgamation;
2. location of the principal office of the co-operative society and any branch office location after the amalgamation;
3. agreements that have been reached for notifying and paying creditors of the amalgamating society;
4. assignment or transfer to the continuing co-operative society of all of the amalgamated co-operative society’s assets, rights, property, liabilities and equity along with any additional agreements, documents and other instruments of conveyance which may be necessary;
5. the continuing co-operative society’s assumptions and agreement to pay all the liabilities of each amalgamating co-operative society and agreement that the continuing co-operative society will issue the same monetary amounts in shares and deposits to the members as was invested or deposited in the amalgamating co-operative society as of the effective date of the amalgamation, notwithstanding any adjustments made to the value of the equity shares for losses of the amalgamated co-operative society;
6. information on any organizational changes, such as change in number of officials, new management positions, and/or employees;
7. procedures for the conversion of qualifying and equity shares of the par values are different for each co-operative society;
8. procedures for the transfer of savings and loans to the continuing co-operative society if the products offered by each amalgamating co-operative society are different;
9. procedures for merging the management information systems of the co-operative societies should there be different systems; and
10. any other important procedures or terms of the amalgamation.

(4) The following documents shall be attached to the amalgamation agreement to obtain the approval of the Registrar for the amalgamation of the co-operative societies —

1. minutes of the general or special meeting of the co-operative societies approving the merger, including the results of the vote;
2. pre-amalgamation financial statements for the co-operative society proposing to amalgamate and a consolidated statement of financial position, statement of comprehensive income and delinquency list for the co-operative societies as of the amalgamation;
3. documentation of the assignment of the merging co-operative society’s assets, liabilities and equity to the continuing co-operative society;
4. proposed changes to the continuing co-operative society’s bye-laws; and
5. a combined list of the members of the affiliating and continuing co-operative societies.

(5) The Registrar has the right to require additional information or documents necessary to make the final decision on approval or denial of the amalgamation.

(6) The amalgamating societies shall—

(a) agree on the bye-laws for the regulation of the proposed amalgamated co-operative society;

(b) each approve the terms of the amalgamation by a special resolution, which also approves the bye-laws of their successor co-operative; and

(c) jointly apply to the Registrar for the registration of the amalgamated co-operative society, and send to the Registrar three copies of its bye-laws signed by the secretary of each of the amalgamating societies.

(7) The Registrar shall approve or deny the application for amalgamation within thirty calendar days of receiving all necessary and required information.

(8) If the Registrar is satisfied that all the requirements and submissions set out in sub-regulations (3), (4) and (6) have been met to register the bye-laws of a co-operative society, the Registrar shall register the bye-laws of the amalgamated co-operative society and issue a certificate of registration with the specified date from which the registration takes effect.

1. Upon the Registrar’s approval, the co-operative society shall, not later than thirty calendar days, notify all the creditors of the forthcoming changes in writing, post the information in all co-operative society’s offices and place the relevant information in widely used public media.
2. The amalgamation shall be completed within three months from the date of the Registrar’s approval.
3. On the date specified on the certificate of registration, all the property, rights and liabilities of each of the amalgamating societies shall be deemed to have been transferred to and vested in the amalgamated co-operative society.
4. On the date specified in sub-regulation (11), each of the amalgamating co-operative societies shall be dissolved.
5. The amalgamation is considered complete, when the continuing co-operative society receives the certificate of registration and the registration of each amalgamated co-operative society is cancelled.
6. Where the transfer of assets referred to in sub-regulation (11) involves real property, the Deeds and Lands Registry shall issue a new certificate of title to the amalgamated co-operative society.
7. Upon the dissolution of a co-operative society, the Registrar shall issue a certificate of dissolution in Form 6 as specified in Schedule 1.
8. Where a co-operative society is revived under the Act, the Registrar shall issue a certificate of revival in Form 7 as specified in Schedule 1.

64. Conditions for transfer of assets

Pursuant to sections 152 of the Act,

(1) A co-operative society shall notify every member of the co-operative society and the auditor of the co-operative society by means of a statement, in the form the Registrar may direct, showing the matters specified in sub-regulation (2) together with a copy of the audited annual accounts for the most recent financial year where the co-operative society proposes —

(a) to transfer its assets, liabilities and other engagements to another co-operative society, or

(b) to undertake to fulfil the engagements of another co-operative society.

(2) The matters to be specified in the statement referred to in sub-regulation (1) are—

(a) the financial position of each co-operative society concerned as appearing from the most recent unaudited monthly statements;

(b) details of any payments proposed to be made to members of each co-operative society concerned in consideration of the proposed or transfer;

(c) any changes to be made, in connection with the transfer,

(d) the terms governing outstanding loans;

(e) the details of the arrangements proposed in relation to employees of each co-operative society; and

(f) any other matter which the [Registrar/Supervisor] may require in the case of a particular amalgamation or transfer.

(3) The statement under sub-regulation (1) shall, be sent to the members so that the members are duly notified before the date on which they receive notice of any resolution which favours the transfer and that resolution is to be moved at a general meeting of the co-operative society and, not be sent until it has been approved by the —

 (a) collectible debts,

supervisory and compliance committee,

 (b) board of directors, and

 (c) Registrar.

1. Where any creditor objects in writing to an act under sub-regulation (1), any claim made by the creditor against the co-operative society shall be satisfied first.

PART XI: RECEIVERS AND RECEIVER-MANAGERS

**65. Placing a co-operative society under Administration**

(1) Pursuant to sections 7 and 156 of the Act, the Registrar or the High Court may place a co-operative society under Administration, if it —

1. is involved in unsafe or unsound business practices;
2. willfully and continuously fails to comply with directives and instructions issued by the Registrar;
3. is totally incapable of coping with severe financial problems that must immediately be brought under control;
4. has engaged in illegal or unsafe practices;
5. does not operate in the members’ best interests; or
6. conceals or refuses to make available the books and records for inspection by the Examiner appointed under section 5 of the Act or the Auditor appointed under section 139 of the Act.

(2) Financial soundness and the members’ best interests are considered threatened, if at least one of the following situations arises —

1. institutional capital amounts to less than five percent of total assets and is on a declining trend;
2. the co-operative society is insolvent;
3. the co-operative society has experienced a loss or a potential loss amounting to more than ten percent of its institutional capital in each of three consecutive fiscal quarters; or
4. the co-operative society has experienced a loss or a potential loss amounting to more than fifty percent of its institutional capital regardless of the period.

(3) Pursuant to section 156 of the Act, the appointment of a receiver or receiver–manager shall render a co-operative society as being placed under administration, which is a procedure whereby, on behalf the Registrar or the High Court, the receiver or receiver-manager takes immediate possession and control of a co-operative society’s business and assets and directs the operation of the co-operative society until the—.

1. Registrar or the court permits it to resume business on its own, subject to any terms and conditions the Registrar or the court may impose; or
2. Registrar merges or liquidates the co-operative society.

(4) When deciding the committal of a co-operative society to Administration, the Registrar or the Court shall take into consideration the following the—

1. probability of improvement of the financial condition of the co-operative society to a level that is sustainable without external sources of technical assistance or funding; and
2. possibility of retaining a large part of the membership, assets, liabilities and equity of the co-operative society.

**PART XII: DISSOLUTION**

**66. Dissolution by members**

Pursuant to section 164 of the Act,

(1) The Registrar shall have the responsibility for supervising voluntary and involuntary dissolutions.

(2) The co-operative society shall continue to be supervised by the Registrar until the dissolution is complete.

(3) The board of directors of the co-operative society shall be responsible for the following—

1. conserving the value of the assets;
2. expediting the dissolution; and
3. equitably distributing assets to the members.

(4) The co-operative society shall notify the members in writing in accordance with section 46 of the Act of the special meeting for the consideration of the dissolution.

(5) A vote in favour of the resolution requires votes of seventy-five percent of the voting members.

(6) Upon an affirmative dissolution vote by the co-operative society’s members present at the special meeting, the Registrar shall appoint a liquidator and the liquidator shall assume complete authority with respect to the members’ dissolution decision.

(7) Upon the decision to dissolve by the members, the board of directors or the liquidator shall develop a written liquidation plan providing for the liquidation of assets and payment of creditors and members within one year of the dissolution date.

(8) Upon approval of the dissolution by the membership, the co-operative society shall cease accepting shares and savings deposits as well as discontinuing withdrawals, granting loans, transfers between members’ accounts and investment of excess funds; the collection of loans and interest and the payment of necessary expenses shall continue.

(9) The board of directors or the liquidator shall submit a formal request to the Registrar for approval within thirty calendar days of the vote for dissolution made by the membership at the special meeting and the formal request shall be submitted to the Registrar together with the minutes of the meeting approving the dissolution, including the reasons for the dissolution, the financial statements of the recent month and the name of the liquidator.

(10) The Registrar —

1. shall approve or disapprove the voluntary dissolution within thirty calendar days of receiving the request;
2. in the case of disapproval, shall notify the co-operative society of the reasons for denial; and
3. may require the co-operative society to revise the plan and liquidation schedule or request additional documentation or information.

(11) Upon the approval of the Registrar, the co-operative society’s dissolution shall proceed as follows—

(a) inventory and examination of assets; and

(b) valuation of assets and assets sale.

(12) If excess funds remain after payment of members’ deposits, shares, creditors and other obligations, the remaining net assets shall be disposed of in accordance with section 165 (7) of the Act.

(13) Upon completion of the dissolution, the liquidator shall submit to the Registrar a final report and the co-operative society’s balance sheet containing zero balances for all accounts signifying that the co-operative society has no remaining assets, liabilities or equity, within fourteen calendar days of the date of the completion of the dissolution.

(14) Upon the dissolution of a co-operative society, the Registrar shall issue a certificate of dissolution in Form 6 as specified in Schedule 1.

**67. Dissolution by the Registrar**

(1) Pursuant to section 166 of the Act, upon decision by the Registrar to revoke a co-operative society’s registration, the Registrar shall issue a winding up or involuntary co-operative society Dissolution Order and the dissolution process shall be completed within one year after the date the Registrar issued the Order.

(2) Within three business days of the order of the Registrar to dissolve a co-operative Society, a liquidator shall be appointed by the Registrar and the liquidator shall assume complete authority with respect to the Registrar’s dissolution decision.

(3) From the date of the winding up, not more than one year should be set by the Registrar for completion and the following restrictions shall apply—

1. the powers of the general membership meeting, elected officials and other co-operative society committees are suspended, including power over property, repayment obligations and co-operative society management rights;
2. the co-operative society shall cease accepting savings and deposits, allowing withdrawals, granting loans and investing excess funds and the collection of loans and interest and payment of necessary expenses shall continue;
3. actions made by or behalf of a dissolving co-operative society shall not have legal effect unless they are made by a liquidator;
4. the terms of all co-operative society debt commitments will be considered expired;
5. the accrual of penalties and interest with respect to all types of co-operative society indebtedness shall be suspended;
6. demands or requests for payment by or of the co-operative society may be made only through the liquidator; and
7. court decisions made prior to the commencement of the dissolution process regarding material demands upon the co-operative society shall be passed to the liquidator for execution in priority of receipt or otherwise stipulated.

(4) Terms of compensation for the liquidator and other persons involved in the dissolution shall be agreed upon with and approved by the Registrar.

(5) Dissolution expenses shall be paid by the liquidating co-operative society.

(6) Payments made or other use of co-operative society assets, during the three months prior to the appointment of the liquidator to a creditor or any related parties of the co-operative society, maybe deemed invalid by the liquidator if there is evidence of impropriety or preferential treatment.

(7) The liquidator shall be responsible for all losses caused to the co-operative society as a result of the wilful misconduct, gross negligence, or intentional or illegal actions and omissions of the liquidator and in such case, the Registrar shall have the right to terminate the engagement of the liquidator and appoint another.

(8) The liquidator shall not be responsible for losses related to normal operational risk.

(9) Upon the dissolution of a co-operative society, the Registrar shall issue a certificate of dissolution in Form 6 as specified in Schedule 1.

PART XIII: DISPUTES, ARBITRATION AND APPEALS

68. Referral of a dispute to the Registrar for decision

(1) Referral of a dispute to the Registrar for decision under section 194(1) of the Act may be made—

(a) by the board of directors;

(b) by the co-operative society in pursuance of a resolution taken in a general meeting;

(c) by any party to the dispute; or

(d) where the dispute concerns a member of the board of directors and the co-operative society, by any member of the supervisory and compliance committee.

(2) Every referral shall be made by a statement in writing addressed to the Registrar, and that statement shall—

(a) be dated;

(b) specify the nature of the dispute;

1. set out the full particulars of the dispute; and

(d) be signed by the aggrieved party.

69. Referral to arbitration by the Registrar.

(1) Where under section 194(3) of the Act, the Registrar refers a dispute to arbitration, the referral shall be embodied in an order of referral signed by an officer authorised by the Registrar.

(2) Every order of referral under this regulation shall—

(a) specify the name, address and occupation of the arbitrator or arbitrators;

(b) set out the full particulars of the dispute; and

(c) specify the time within which the award shall be forwarded by the arbitrator or arbitrators to the Registrar,

(3) Where good cause is shown to the Registrar’s satisfaction, the Registrar may by a further order extend the time whether before or after the time limited by the order of referral has expired.

(4) Where the Registrar decides to refer a dispute to more than one arbitrator, the referral shall be to three arbitrators, of whom one shall be nominated by each of the parties to the dispute and the third shall be nominated by the Registrar who shall act as the chairperson.

(5) Where there is more than one party on any side, the Registrar shall determine which party is the principal party and that party shall be entitled to nominate an arbitrator.

(6) Where under sub-regulation (3), reference is made to three arbitrators—

(a) if any party to the dispute fails to nominate an arbitrator within the time the Registrar may specify, the Registrar may make the nomination;

(b) if an arbitrator nominated by one of the parties to the dispute dies, or refuses or neglects to act, or by absence or otherwise becomes incapable of acting, the Registrar shall call upon the party concerned to nominate a new arbitrator within the time the Registrar may specify, and if no new arbitrator is nominated accordingly, the Registrar may nominate one himself;

(c) if an arbitrator who dies, or refuses or neglects to act, or becomes incapable of acting, was nominated by the Registrar, a new arbitrator shall be nominated by the Registrar; and

(d) the opinion of the majority of the arbitrators shall prevail.

70. Proceedings before the arbitrator.

(1) The proceedings before the arbitrator or arbitrators shall be conducted in the same manner as proceedings before a court of law, and—

(a) written notice of the time and place at which the proceedings are to be held shall be served upon the parties to the dispute, at least ten days before the date of the hearing;

(b) a record of the evidence adduced before the arbitrator or arbitrators shall be made, dated and signed by the arbitrator or arbitrators;

(c) every party to a dispute shall be entitled to appear at the arbitration hearing and may be represented by an attorney-at-law or any other person who in the opinion of the arbitrator or arbitrators is competent to assist the party in the presentation of the party’s case;

1. documents produced as exhibits before the arbitrator or arbitrators shall be marked, dated and initialled by the arbitrator or arbitrators and shall be attached to the record of the proceedings; and
2. where a party is duly served and the party fails to attend at the hearing, the dispute may be heard and determined by the arbitrator or arbitrators in the absence of the party.

(2) The award of the arbitrator or arbitrators shall—

(a) be in writing;

(b) be dated and signed by the arbitrator or arbitrators; and

(c) state the amount of the costs and expenses of the arbitration, if any, and by which party to the dispute the costs and expenses are to be paid.

(3) Upon the completion of the proceedings, the arbitrator or arbitrators shall forward to the Registrar —

(a) the record of the proceedings; and

(b) the award in the form specified in Schedule 4B.

71. Proceedings before the Registrar and Appeals Tribunal

(1) Where, under section 194(3) of the Act, the Registrar exercises the power of deciding a dispute himself, the proceedings shall, where possible, be conducted in the same way as proceedings before a court of law and the provisions of regulation 70 shall apply to the proceedings.

(2) Further to sections 31(2)(c) and 195 and Schedule 2 of the Act, the proceedings of the Appeals Tribunal shall, where possible, be conducted in the same way as proceedings before a court of law.

PART XIV: BRANCHES, CONTINUITY and housing co-operatives

**72. Branches**

(1) For the purposes of this regulation, “branch” means any office or service centre of a co-operative society where it proposes to carry on business, including sales, accepting deposits, processing withdrawals and/or granting loans, separate and apart from its head office.

(2) A co-operative society may open one or more branches for serving its members.

(3) Where a co-operative society intends to open a branch, it shall first obtain the Registrar’s approval in writing.

**73. Preservation of records**

Pursuant to sections 56, 77 and 199 of the Act,

(1) In order to safeguard continuity of the members’ business, a credit union shall be responsible for storing duplicate vital records at an off-site location which has acceptable security and is geographically distant from the co-operative society’s office.

(2) If the credit union is computerised, the daily transaction files should be copied to a memory device on a daily basis and stored off-site.

(3) A records preservation log or book shall be maintained at the co-operative society showing the records stored, where the records were stored, when the records were stored and who sent the records for storage.

(4) Stored records may be in any format which can be used to reconstruct the co-operative society’s records.

(5) The original records shall be stored at the co-operative society and a copy of the originals of the most recent month-end records shall be stored as follows—

1. a list of shares, savings and/or deposit account balances and loan balances, as applicable, for each member’ account;
2. a financial report which lists all of the co-operative society’s assets, liabilities and equity accounts and outstanding balances;
3. a list of the operative society’s bank and investment accounts, including the account names and numbers, copies or duplicated of titles for fixed assets owned by the co-operative society, copies of external borrowing agreements and payment schedules with outside sources and copies of insurance policies; and
4. a copy of all loan agreement or instruments that hold members liable for debt repayment to the co-operative society and this information shall be updated as loans are paid off or new loans granted.

**74. Housing co-operatives**

(1) In addition to the requirements of sections 13 and 211 of the Act, a housing co-operative society shall provide in its bye-laws that—

1. the co-operative society will give a copy of the bye-laws and the occupancy agreement to each member;
2. each member is entitled to have quiet enjoyment of his housing unit;
3. either the co-operative society or the member is responsible for—

(i) the maintenance of the housing unit in a safe, habitable and reasonable state of repairs;

(ii) the repair or replacement of fixtures; and

(iii) any damage to the housing unit;

1. the housing co-operative and its agents, except in the case of an emergency are required to give reasonable notice to the member prior to entry of the member’s unit.

(e) the housing co-operative shall give three months’ notice of an increase of housing charges except where—

(i) the Registrar gives approval for a shorter notice; or

(ii) the members have unanimously approved the increase at a general meeting;

(f) the co-operative society shall give a minimum of thirty days’ notice to a member of the termination of the members’ membership except where a member contravenes any bye-laws governing—

(i) ordinary cleanliness of the housing unit after having received written notice of the contravention;

 (ii) the use of the premises for prohibited purposes, or

 (iii) payment of housing charges; and

PART XV: MISCELLANEOUS

75. Copies of entries

(1) For the purposes of sections 238, 239 and 240 of the Act, a copy of an entry in any register, book or other record of a co-operative society may be certified by a certificate written at the foot of the copy, declaring that it is a true copy of the entry and that the register, book or other record containing the entry is still in the custody of the co-operative society.

(2) A certificate under sub-regulation (1) shall be dated and signed by the secretary of the co-operative society and one member of the board of directors.

(3) A person may, on payment of the fee specified in Schedule 2, obtain from the secretary of a co-operative society a certified copy of an entry in any register, book or other record kept in the course of business of the co-operative society that contains only information to which the person is authorised by the bye-laws of the co-operative society to receive.

76. Bye-laws of a co-operative society

(1) The bye-laws of each existing and new co-operative society shall contain provisions, in addition to the matters specified in the Act, governing the—

(a) name of the co-operative society;

(b) co-operative society’s area of operations and common bond of membership;

(c) objects for which the co-operative society was established;

(d) manner of raising funds to meet the objective of the co-operative society;

(e) specification of occupations that ought not to be candidates or elected or appointed to serve as officials;

(f) quorum, mode of holding meetings and the method of notice;

(g) composition, election and removal of the board of directors, credit committee and the supervisory and compliance committee and their respective powers;

(h) determination of the maximum amount of the interest in the shares of the co-operative society which may be held by any member;

(i) redemption of shares and payment of any balances due on withdrawing from the co-operative society;

(j) claims of the representatives of deceased members and the payment of nominees;

1. custody and use of the co-operative society’s seal;
2. audit of accounts by auditors appointed by the co-operative society; and
3. nature and extent of the liability of members.

(2) Where the objects of a co-operative society include the creation of funds to be lent to the members, the bye-laws shall contain provisions in respect of the—

(a) occupation or residence of the members;

(b) conditions on which loans may be made to members, and

(c) consequences, if any, of default in the payment of any sum due to the co-operative society.

77. Name change

Where the name of a co-operative society is changed, pursuant to the provisions of its bye-laws, the Secretary shall inform the Registrar of the change of name and the Registrar shall issue to the co-operative society, a certificate of change of name in Form 3 as specified in Schedule 1.

78. enforcement

(1) In the exercise of the powers and duties of regulation and supervision conferred by sections 7, 8, 22, 23 and 147 (3) of the Act, the Registrar may —

1. by notice in writing served on a co-operative society, require the co-operative society to provide the Registrar , as may be specified in the notice at times, intervals or periods as may be specified, with information as the Registrar may reasonably require for the performance of the functions of the Registrar under the Act; and
2. require a co-operative society to provide a report, in the form as may be specified in the notice in (a) by the co-operative society’s auditor or by the manager or a senior executive officer or an accountant or other person with relevant professional skill on any aspect of any matter about which the Registrar has requested the report or information.

(2) The person appointed by a co-operative society to make the report required under section 147 (3) of the Act shall forthwith give written notice to the Registrar of any matter in relation to the co-operative society of which the Registrar becomes aware and which is likely to be of material significance for the discharge of the Registrar’s duties and functions under the Act and these Regulations.

(3) The supervisory and compliance committee and the compliance officer shall do their utmost, within their duties as stipulated in the Act, these Regulations and the bye-laws, to encourage full adherence to the law and established best practices.

(4) Where, after an examination under section 186 of the Act, or after an investigation under section 187 of the Act, or on the receipt of any other information, the Registrar is of the opinion that it is necessary to act in the interest of the orderly and proper regulation of the business of the society, the Registrar may —

1. issue a cease and desist order to the board of directors;
2. place the society under administrative supervision; and
3. take any other necessary action to correct the non-compliance or unsafe or unsound practice, including
4. prohibiting the disposal, conveying or encumbering of any of the society’s assets;
5. prohibiting the incurring by the society of any debt, obligation or liability;
6. prohibiting the investing of any of the society’s funds;
7. prohibiting the withdrawal from any of the society’s accounts at other financial institutions;
8. suspending the society’s acquisition of fixed assets;
9. suspending or restricting the society’s lending operations; and
10. increasing the society’s allocation to reserves.

(5) The society shall comply with the requirements of the [Registrar/Supervisor] and where the society fails to do so, the Registrar may appoint an administrator for the society, for a period not exceeding one year.

**79. Revocation**

The Co-operative Societies Regulations No. 63 of 1997 are hereby revoked.

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SCHEDULE 1: FORMS

THE CO-OPERATIVE SOCIETIES ACT, No. [ ] of [2020 ]

 [Form 1]

*(Regulation 6)*

APPLICATION FOR REGISTRATION OF A CO-OPERATIVE SOCIETY

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| --- |
| 1. **INSTRUCTIONS FOR COMPLETING FORM 1:**

 **APPLICATION FOR REGISTRATION OF A CO-OPERATIVE SOCIETY** |

1. This application must be submitted with all supporting documentation listed at the end of the form and the non-refundable application fee.
2. This form may be downloaded from the regulatory authority’s website and completed online. Alternatively, the form may be printed and completed in writing or typescript, using **BLACK INK** and **BLOCK CAPITALS**.
3. Any information provided on additional sheets must be signed and dated.
4. Where there is a question which is not applicable, please write “N/A” beside the question.
5. All dates must be completed in the form: Day/Month/Year.
6. Questions left unanswered or which do not disclose all information required will result in this application being deemed as “incomplete”. This will affect the Registrar’s assessment and may delay the turnaround time to respond.
 |

|  |  |  |
| --- | --- | --- |
| 1. **Date of Application:**
 |  | * Application Fee attached
 |
|  |
| 1. **APPLICANT’S CONTACT DETAILS**
 |
|  |
| 1. **Name of Co-operative Society:**
 |  |
|  |
| 1. **Registered office information:**
 | * Address Information attached
 |
|  |
| Address: |  |
| Contact Person: |  | E-mail Address: |  |
| Telephone Number: |  | Fax Number: |  |
|  |
| 1. **Website address, if any:**
 |  |
| 1. **Share capital raised to date:**
 | Value (EC$): | No. of Shares |
|  |
| 1. **Are all the objects of the co-operative society stated in the bye-laws?**
 | * Yes
 | * Bye-laws attached
 |
| 1. **Each member’s liability for the debts of the co-operative society is limited to the value of the equity shares the member purchased in the society.**
 | * Limited liability
 | * Unlimited liability
 |
|  |
| 1. **The bond of membership is? (Define geographical area, constituents & livelihoods targeted):**
 | * Island-wide
 | * Open
 | * Closed
 |
|  |
| 1. **Type of co-operative business:**
 | * Financial
 | * Production
 | * Services
 | * Consumer
 | * Housing
 |
|  |
| 1. **Business Plan is attached and covers:**
 | * Mission & Specific Services Demand
 | * Capital Base & Support Evidenced
 | * Organisation, Charts , Competencies
 | * Management, Policies & Audit
 | * Membership, Jobs & Business Growth
 |
|  |
| 1. **Date the society was established:**
 | * Number of members signed on to date
 |
|  |
| 1. **Accounts Receivable to date, if any (use the third space to explain):**
 | Under 90 days91-180 daysOver 180 days  | $$$ |  |
|  |
| 1. **PARTICULARS RELATING THE MEMBERS OF THE APPLICANTS**
 |
|  |
| 1. **Provide the following particulars for each member who is required to sign this application as stipulated by section 12 (2) of the Act. Select the appropriate membership information below, in line with your organization type.**
 |
|  |
| * 1. One-third of the total membership of the applicant, in the case of a co-operative society with members who are not registered co-operative societies.
 |  |
| * 1. Three-quarters of the total membership of the applicant, in the case of a co-operative society where not all members of the co-operative society are registered co-operative societies.
 |  |
| * 1. At least two of the total membership of the applicant, in the case of a co-operative society where all the members are registered as co-operative societies.
 |  |
|  |
| **Name of Member 1****&** **Social Security/NIS#:** |  |
| Address: |  | Occupation: |  |
| Date of Birth: |  | Telephone Number: |  |
| E-mail Address: |  | Signature: |  |
|  |
| **Name of Member 2****&** **Social Security/NIS#:** |  |
| Address: |  | Occupation: |  |
| Date of Birth: |  | Telephone Number: |  |
| E-mail Address: |  | Signature: |  |
|  |
| **Name of Member 3 &** **Social Security/NIS#:** |  |
| Address: |  | Occupation: |  |
| Date of Birth: |  | Telephone Number: |  |
| E-mail Address: |  | Signature: |  |
|  |
| **Name of Member 4****& Social Security/NIS#:** |  |
| Address: |  | Occupation: |  |
| Date of Birth: |  | Telephone Number: |  |
| E-mail Address: |  | Signature: |  |
|  |
| **Name of Member 5 & Social Security/NIS#:** |  |
| Address: |  | Occupation: |  |
| Date of Birth: |  | Telephone Number: |  |
| E-mail Address: |  | Signature: |  |
|  |
| **Name of Member 6 &** **Social Security/NIS#:** |  |
| Address: |  | Occupation: |  |
| Date of Birth: |  | Telephone Number: |  |
| E-mail Address: |  | Signature: |  |
|  |
| **Name of Member 7****&** **Social Security/NIS#:** |  |
| Address: |  | Occupation: |  |
| Date of Birth: |  | Telephone Number: |  |
| E-mail Address: |  | Signature: |  |
|  |
| **Name of Member 8** **&** **Social Security/NIS#:** |  |
| Address: |  | Occupation: |  |
| Date of Birth: |  | Telephone Number: |  |
| E-mail Address: |  | Signature: |  |
|  |
|  |
| **Name of Member 9****&** Social Security/NIS#**:** |  |
| Address: |  | Occupation: |  |
| Date of Birth: |  | Telephone Number: |  |
| E-mail Address: |  | Signature: |  |
|  |
| **Name of Member 10 &** **Social Security/NIS#:** |  |
| Address: |  | Occupation: |  |
| Date of Birth: |  | Telephone Number: |  |
| E-mail Address: |  | Signature: |  |
|  |
| **Name of Member 11 & Social Security/NIS#:** |  |
| Address: |  | Occupation: |  |
| Date of Birth: |  | Telephone Number: |  |
| E-mail Address: |  | Signature: |  |
|  |
| **Name of Member 12 &** **Social Security/NIS#:** |  |
| Address: |  | Occupation: |  |
| Date of Birth: |  | Telephone Number: |  |
| E-mail Address: |  | Signature: |  |
|  |
| **Name of Member 13 &** **Social Security/NIS#:** |  |
| Address: |  | Occupation: |  |
| Date of Birth: |  | Telephone Number: |  |
| E-mail Address: |  | Signature: |  |
|  |
| **Name of Member 14 &** **Social Security/NIS#:** |  |
| Address: |  | Occupation: |  |
| Date of Birth: |  | Telephone Number: |  |
| E-mail Address: |  | Signature: |  |
|  |
| **Name of Member 15 & Social Security/NIS#:** |  |
| Address: |  | Occupation: |  |
| Date of Birth: |  | Telephone Number: |  |
| E-mail Address: |  | Signature: |  |

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| 1. **DIRECTORS AND MANAGEMENT TEAM**
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|  |
| **Note: This section of Form 1 must be completed for each person listed, as applicable.**  |
|  |
| 1. **Provide below the legal names and aliases of the provisional directors (minimum 5, maximum 13) and attach an up-to-date police record and 1-page resumé including Social Security/NIS #, occupation (past 5 years), date of birth, citizenship, with 2 forms of ID with recent photos per individual:**
 | * Organizational Chart attached
 |
|  |
| **Director 1:** |  | * Resumé and Police Recordattached
 |
| **Director 2:** |  | * Resumé and Police Record attached
 |
| **Director 3:** |  | * Resumé and Police Recordattached
 |
| **Director 4:** |  | * Resumé and Police Recordattached
 |
| **Director 5:** |  | * Resumé and Police Recordattached
 |
| **Director 6:** |  | * Resumé and Police Recordattached
 |
| **Director 7:** |  | * Resumé and Police Record attached
 |
| **Director 8:** |  | * Resumé and Police Record attached
 |
| **Director 9:** |  | * Resumé and Police Record attached
 |
| **Director 10:** |  | * Resumé and Police Record attached
 |
| **Director 11:** |  | * Resumé and Police Record attached
 |
|  |
| 1. **Provide the names of the manager and senior executive officers, if designated:**
 |
|  |
| **Name 1:** |  | * Resumé and Police Recordattached
 |
| **Name 2:** |  | * Resumé and Police Recordattached
 |
| **Name 3:** |  | * Resumé and Police Record **a**ttached
 |
| **Name 4:** |  | * Resumé and Police Recordattached
 |

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|  |
| 1. **COMPLIANCE PROGRAM INFORMATION**
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|  |
| 1. **The applicant shall comply with the Money Laundering Prevention Act and the Suppression of Terrorism Act.**
 | * Yes
 | * No
 |
|  |
| 1. **The applicant will document AML/CFT policies and procedures.**
 | * Yes
 | * No
 |
|  |
| 1. **The applicant will conduct a risk assessment of its services.**
 | * Yes
 | * No
 |
|  |
| 1. **The applicant will implement AML/CFT training for staff, directors and members.**
 | * Yes
 | * No
 |
|  |
| 1. **The applicant has a designated compliance officer (for credit unions only).**
 | * Yes

Resumé and Police Record attached | * No
 |
|  |

|  |
| --- |
|  |
| 1. **DECLARATION**
 |
|  |
| **This declaration must be signed by any two authorized signatories of the applicant.** |
| The applicant hereby declares that all the information provided in this application and any other document provided in support of the said application is true and correct. The applicant further undertakes to inform the [Registrar] without delay of any changes to the information supplied with this application. We understand and accept that the [Registrar] may wish to make inquiries, both now and on a continuing basis, to satisfy the [Registrar] as to the initial and continuing fitness and probity of the applicant, its directors and management. Consequently, we authorize any person, body or institution named in this application that the [Registrar] may approach, to provide such information as the [Registrar] considers relevant to his assessment. |
| **Authorized Name (1):** |  | * Signature
 |
|  |
| Title/Position |  |
|  |
| Authorized Signature |  | **Date:** |  |
|  |
| **Authorized Name (2):** |  | * Signature
 |
|  |
| Title/Position |  |
|  |
| Authorized Signature |  | **Date:** |  |

|  |
| --- |
|  |
| 1. **DOCUMENTATION WHICH FORMS PART OF THIS APPLICATION**
 |
|  |
| **Documents** | **Notes** | **Attached** |
| 1. Application Fee
 | A one-time non-refundable application fee of EC$........., as prescribed in Schedule 2 and payable to the [Commission/Authority/Department/Accountant General]. |  |
| 1. Address Information
 | An original copy of a utility bill or similar document showing proof of principal address of the applicant’s registered office. |  |
| 1. Resumé
 | A 1-page biographical summary of each Director, Manager or Officer listed. |  |
| 1. An organizational chart
 | An organizational chart for the applicant detailing the corporate governance, departments of the organization, the levels of management and other positions. |  |
| 1. Draft Bye-laws
 | 3 certified copies of the draft Bye-laws in the name of the applicant. |  |
| 1. Business Plan
 | A three (3) year business plan with financial projections (maximum 6 pages) |  |
| 1. Certificate of Registration Fee
 | Cheque of EC$........., as prescribed in Schedule 2 and payable to the [Commission/Authority/ Department/ Accountant General] upon receipt of confirmation of approval of registration. |  |
|  |
| 1. **ADMINISTRATION - FOR OFFICE OF [REGISTRAR/SUPERVISOR]’S USE ONLY**
 |
|  |
| **Received by (employee’s name):** |  | **Date:** |  |
|  |
| **Decision taken by the [Registrar/Supervisor]:** |  | **Date:** |  |

THE CO-OPERATIVE SOCIETIES ACT, No. [ ] of [2020]

[Form 2]

*(Regulation 6)*

Certificate Of Registration

 Certified that the application dated ………...made by ………... to be registered under section 16 of the Co-operative Societies Act, No. [ ] of [20 ] as the ……………... has been accepted and that the said co-operative society has been registered accordingly as No. …….. subject to the provisions of the said Act and the regulations made thereunder.

Dated this…………….day of ………………..20[ ].

Registrar of Co-operatives

THE CO-OPERATIVE SOCIETIES ACT, No. [ ] of [2020]

[Form 3]

*(Regulation 77)*

Certificate Of name change

Certified that ……………...by a resolution passed in accordance with Sections 13 and 51 of the Co-operative Societies Act No [ ] of [20 ] and with the Co-operative Societies Regulations, 2016 has amended its bye-laws and will henceforth be known as………………………………………….

 Dated this…………….day of ………………..20[ ]

Registrar of Co-operatives

THE CO-OPERATIVE SOCIETIES ACT, No. [ ] of [2020 ]

 [Form 4]

NOTICE OF CHANGE OF MANAGEMENT

 *(Regulation 32)*

Name of co-operative society …………………………………………………………………………..

Registration No…………………………………………………………………………..

On the ……………..day of ……………….20……………….the following persons ceased to be directors/committee members / appointed management of the above named co-operative society due to ……………………………………………

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| legal Name | Social Security/NIS# | Date Of Birth | Address/Contacts  | Position Held | Signature*(Optional)* |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

As of ……day of …………20…… the directors/committee members/appointed management of…………………..are as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Full Name | Social Security/NIS# | Date Of Birth | Address/Contacts | Position Held | Signature*(Optional)* |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

……………………………………. ………………………………………….

Signature Date

THE CO-OPERATIVE SOCIETIES ACT, No. [ ] of [20 ]

 [Form 5]

*(Regulation 54)*

INSTRUMENT OF CHARGE

[GRENADA]

REGISTERED LAND ACT, CAP [2020]

Section [ ] of the Act

CHARGE

REGISTRATION SECTION BLOCK PARCEL

……………………………………… ……………… ………………

I……………………………….of……………………(hereinafter called the “Chargor”) **HEREBY CHARGE** my interest in the above-mentioned title (hereinafter called the “Charged Property”) to secure the repayment to……………………of ………………………(hereinafter called the “Chargee”) of the principal sum of EC$............................................( the receipt whereof is hereby acknowledged) with interest at the rate of per centum per annum.

**THIS CHARGE** is made as a form of security to the Chargee for a \*loan made to the Chargor\* or to ………………………of………. (hereinafter called the “Borrower”) and is made subject to Section [ ] of the above-named Act unless negatived, modified or added to, and the terms hereinafter contained.

AND I the above-named Chargor hereby acknowledge that I understand the effect of Section [ ] of the Registered Land Act.

**AND I, the above-named Chargee hereby reserve the following rights:-**

(1) \*The right to consent prior to the subsequent transfer, charge or lease of the above- mentioned property pursuant to Section [ ] of the Act.

(2) \*The right to make further advances and to tack pursuant to Section [ ] of the Act.

(3) \*The right to consolidate pursuant to Section 82 of the Act.

THE TERMS HEREIN BEFORE REFERRED TO

[Please insert the relevant terms]

Dated this ………………day of ………………….. 20….

* Delete where applicable
* NB: Any definitions used should be incorporated in the terms hereinbefore referred to.

Signed by the Chargor)

in the presence of- ……………………………………

………………………………….

\*Signed by the Borrower)

in the presence of- ……………………………………

………………………………….

Signed by the Chargee)

in the presence of- …………………………………….

………………………………….

CERTIFICATE OF VERIFICATION OF EXECUTION BY CHARGOR

I, the undersigned HEREBY CERTIFY that the above-named ……………………

of ……………………………………………………………………….appeared before me on the ………..day of ……….., 20…. and being known to me personally or being properly identified by \*(passport No……… or other credible form of photographic identification) acknowledged the above-signature to be the true, freely and voluntarily signed signature of the above-named person and that person executed this Instrument and understood its contents.

Dated this day of 20……

……………………………………………

Attorneys at Law or Notary Public

\*CERTIFICATE OF VERIFICATION OF EXECUTION BY THE BORROWER

I, the undersigned HEREBY CERTIFY that the above-named ……………………

of ……………………………………………………………………….appeared before me on the ………..day of ……….., 20…. and being known to me personally or being properly identified by \*(passport No……… or other credible form of photographic identification) acknowledged the above-signature to be the true, freely and voluntarily signed signature of the above-named person and that person executed this Instrument and understood its contents.

Dated this day of 20…..

……………………………………………

Attorneys at Law or Notary Public

CERTIFICATE OF VERIFICATION OF EXECUTION BY CHARGEE

I, the undersigned HEREBY CERTIFY that the above-named ……………………

of …………………………………………appeared before me on the ………..day of ……….., 20…. and being known to me personally or being properly identified by \*(passport No… or other credible form of photographic identification) acknowledged the above-signature to be the true, freely and voluntarily signed signature of the above-named person and that person executed this instrument and understood its contents.

Dated this day of 20…..

………………………………………………

Attorney At Law or Notary Public

CERTIFICATE OF STATUS OF CHARGEE

I **HEREBY DECLARE** that I am a citizen of [country].

\*(or a CARICOM National or a Non-Citizen and the holder of a Non-Citizen’s Land Holding Licence No…of…..registered in the Registry of Deeds as………….) and I attach hereto the said Licence duly registered.

Dated this day of 20…..

……………………………………

Chargee

THE CO-OPERATIVE SOCIETIES ACT, No. [ ] of [2020]

[Form 6]

*(Regulations 63, 66 and 67)*

Certificate of Dissolution

Name of co-operative society ………………………………………………………………………………………….

Registration No…………………………….

I hereby certify that the above-named co-operative society, was this day dissolved pursuant to [Section 166 or Section 167] of the Co-operative Societies Act, No [ ] of [20 ].

Dated this…………….day of ………………..20…

Registrar of Co-operatives

**THE CO-OPERATIVE SOCIETIES ACT, No. [ ] of [2020]**

[Form 7]

***(Regulation 63)***

Certificate Of revival

Name of co-operative society ………………………………………………………………………………………….

Registration No…………………………….

I hereby certify that the above-named co-operative society, has been revived pursuant to [Section 159 and Section 170] of the Co-operative Societies Act, No [ ] of [20 ].

CEO - [The SRU]

Registrar of Co-operatives

|  |
| --- |
| THE CO-OPERATIVE SOCIETIES ACT, No. ? of 2021[Form 8]*(Regulation 6)*Certificate Of continuance Name of co-operative society ………………………………………………………………………………………….Registration No……………………………. I hereby certify that the above-named Co-operative society, is this day continued as a registered Co-operative society pursuant to Section 250 of the Co-operative Societies Act, No ? of 2021 for the period *commencing* [Month] ....................[Date], 2021Dated this……day of ………………..2021Registrar/Supervisor of Co-operatives  THE CO-OPERATIVE SOCIETIES ACT, No. [ ] of [2021 ][Form 9]*(Regulations 20 & 32)*PERSONAL DECLARATION BY MANAGEMENT OFFICIAL  |
| Please forward this form once completed with any supporting material to the **Office of the respective Registrar responsible for Credit Unions:**

|  |
| --- |
| **LEGAL NAME OF REGULATOR:**  |
| **ADDRESS:** | **COUNTRY:** |
| **EMAIL:** | **WEBSITE:**  |
| **TEL:** | **FAX:**  |
| **TEL:** | **MOBILE:** |

|  |
| --- |
| 1. **INSTRUCTIONS FOR COMPLETING FORM 9 of SCHEDULE 1: PERSONAL DECLARATION BY DIRECTOR, COMMITTEE MEMBER, MANAGER OR OTHER OFFICER OF A CREDIT UNION.**
 |

1. This form must be completed by directors, committee members, managerial staff and other staff holding significant positions of power and responsibility for the activities of the credit union under the Co-operative Societies Act, No. [ ] of [20 ].
2. This application must be submitted with all supporting documentation listed at the end of the form and may be downloaded from the Regulatory Authority’s website and completed online or printed and completed with the use of a word processor or by hand in **BLACK INK** and **BLOCK CAPITALS**.
3. Any information provided on additional sheets must be signed and dated.
4. Where there is a question which is not applicable, please write “N/A” beside the question.
5. All dates must be completed in the format: Day/Month/Year.
6. Questions left unanswered or which do not disclose all information will affect the Registrar’s assessment and will significantly delay processing the document, which may be deemed “incomplete”.
7. In accordance with Section 53 of the Act, only an individual can be a director, officer or manager of a registered co-operative society.
8. In keeping with regulations 20, 32 and 34, therefore, this form places the burden on the incumbent official to knowingly attest to their own fitness and probity to become or to remain a trusted official of a financial co-operative.
9. In accordance with Sections 53, 227 and 230, a person commits an offence if the person makes any representation that proves to be false or if the person fails to notify the [Registrar] accurately or on time.
 |
|  |

|  |  |  |
| --- | --- | --- |
| 1. **Date of Application:**
 |  |  |
|  |
| 1. **In connection with the co-operative credit union named below, I hereby make representation and supply information about myself as hereafter set forth.**
 |
|  |
|  **Name of Credit Union:** |  |
|  |
| 1. **DECLARANT’S CONTACT INFORMATION**
 |
|  |
| 1. Declarant’s Legal Name & Aliases:
 | * Copy of 2 valid identification documents with photo attached.
 |
|  |  |
| Home Number: |  | Mobile Number: |  |
|  E-mail Address: |  | Work Number: |  |
| Work Address: |  | Occupation: |  |
|  |
| 1. **DECLARANT’S PARTICULARS**
 |
|  |
| 1. **Have you ever had your name changed?**
 | * Yes (Give reason for the change)
 | * No
 |
|  |
|  |
| 1. **Previous names used:**
 |  |
|  |
| 1. **Date of change:**
 |  | **Place of change:** |  |
|  |
| 1. **Gender:**
 | * Male
 | * Female
 |
|  |
| 1. **Date of birth:**
 |  | **Place of birth:** |  |
|  |
| 1. **Civil Status:**
 | * NIS #
 | * National ID#
 | * Passport Biological Page attached
 |
|  |
| 1. **Marital Status:**
 | * Single
 | * Married
 | * Separated
 | * Divorced
 |
|  |
| 1. **List your residence for the last five (5) years (including current address):**
 | * Proof of current address attached
 |
| Address (1): |  |  Start Date:  |  | End Date: |  |
| Address (2): |  |  Start Date:  |  | End Date: |  |
| Address (3): |  |  Start Date:  |  | End Date: |  |
|  |
| 1. **RELATIONSHIP WITH CREDIT UNION**
 |
|  |
| 1. **Indicate below your relationship with the credit union (more than one item may be selected).**
 |
| * Director
 | * Committee Member
 | * Manager or a Senior Executive Officer
 |
|  |
| 1. **When were you elected /appointed to the current position:**
 | **Date Month Year** |
|  |
| 1. **EDUCATION/PROFESSIONAL DESIGNATION/EMPLOYMENT**
 |
|  |
| 1. **Education: Name of Institution, Address, Degree, Diploma (e.g. AA, BA, MBA, LLB; CAT, CAMS, ACCA, CMA, CPA, CGA, CFA) & Dates awarded:**
 | * (Qualifications attached – academic & professional)
 |
| **Institution (1):** |  |
| Address: |  |
| Business Number: |  | E-mail Address: |  |
| Certificate/Degree Awarded: |  | Date Awarded: |  |
|  |
| **Institution (2):** |  |
| Address: |  |
| Business Number: |  | E-mail Address: |  |
| Certificate/Degree Awarded: |  | Date Awarded: |  |
|  |
| **Institution (3):** |  |
| Address: |  |
| Business Number: |  | E-mail Address: |  |
| Certificate/Degree Awarded: |  | Date Awarded: |  |
|  |
| **Institution (1):** |  |
| Address: |  |
| Business Number: |  | E-mail Address: |  |
| Certificate/Degree Awarded: |  | Date Obtained: |  |
|  |
|  |
|  |
| 1. **List membership in professional societies and associations:**
 | * (Membership Info attached)
 |
| **Institution (1):** |  |
| Address: |  |
| Business Number: |  | E-mail Address: |  |
| Membership Number/Year: |  | Membership Status: |  |
|  |
| **Institution (2):** |  |
| Address: |  |
| Business Number: |  | E-mail Address: |  |
| Membership Number/Year: |  | Membership Status: |  |
|  |
| 1. **During the last ten (10) years, have you ever been refused entry to a profession or vocation? Or has any such business or trade licence held by you ever been suspended or revoked?**
 |
|  | * Yes (Give details)
 | * No
 |
|  |
|  |
| 1. **Name of last or current employer:**
 | * (Resumé attached)
 | * (Employment Reference attached)
 |
|  |
| **Employer Name:** |  |
| Address: |  |
| Contact Person: |  | E-mail Address: |  |
| Business Number: |  | Fax Number: |  |
| Title/Position: |  | Type of Business: |  |
| Employed From: |  | Employed To: |  |
|  |
| Reason for Leaving: | * Resignation
 | * End of Contract
 | * Retirement
 | * Dismissal
 | * Other
 |
|  |
| 1. **Have you ever been suspended, asked to resign or dismissed from any office of employment or barred from entry to any**
 |  |
| **profession or occupation?** | * Yes (give details)
 | * No
 |
|  |
|  |

|  |
| --- |
| 1. **RELATED OR OTHER INTERESTS**
 |
| 1. **Are you a director or part of the management of any company, partnership, corporate body, co-operative or any other business organization engaged in deposit taking and/or other financial services?**
 |
|  | * Yes (give details)
 | * No
 |
|  |
|  |
|  |
| 1. **Have you been a director or part of the management of a deposit taking institution, credit institution, other financial service provider, other company or corporation other than those stated in the previous question?**
 |
|  | * Yes (give details)
 | * No
 |
|  |
|  |
|  |
| 1. **Have you ever been a director, officer, trustee, investment committee member, key employee or controlling stockholder of any local, regional or international financial service entity and while you occupied any position or capacity with it:**
 |
| 1. **it has experienced suspension of the board of directors?**
 | * Yes
 | * No
 |
| 1. **it has been placed under administrative supervision or in receivership?**
 | * Yes
 | * No
 |
| 1. **it has been placed in liquidation?**
 | * Yes
 | * No
 |
| 1. **it has entered into a composition with its creditors?**
 | * Yes
 | * No
 |
| 1. **its business had been adjudged to have been conducted imprudently or fraudulently?**
 | * Yes
 | * No
 |
| 1. **it failed to meet the solvency requirements prescribed by law?**
 | * Yes
 | * No
 |
| 1. **it has been wound up by a court?**
 | * Yes
 | * No
 |
|  |
| 1. **Have you ever been a director or been directly involved in the management or conduct of affairs of any co-operative society which has gone into liquidation, whilst you were, or within one year of your being a director, or so concerned?**
 |
|  | * Yes (give details)
 | * No
 |
|  |
|  |
| 1. **REPUTATION AND CHARACTER**
 |
| * (Police Certificate attached)
 |  |
|  |
| 1. **Are any criminal charges pending against you?**
 | * Yes (give details)
 | * No
 |
|  |
|  |
|  |
| 1. **Are you the subject of any regulatory investigation, current or pending?**
 | * Yes (give details)
 | * No
 |
|  |
|  |
|  |
| 1. **Has there been any adverse finding or settlement against you in civil proceedings?**
 | * Yes (give details)
 | * No
 |
|  |
|  |
| 1. **Have you ever been charged or convicted or had a sentence imposed or suspended or had pronouncement of a sentence suspended or pardoned for conviction in respect of any felony, or a misdemeanour involving embezzlement, theft, larceny or fraud, or a violation or any corporate securities statute or any international financial services statutes, money laundering statutes? Or have you been the subject of any disciplinary proceeding of any governmental or state regulatory agency?**
 |
|  | * Yes (give details)
 | * No
 |
|  |  |
| 1. **Have you ever been disqualified or suspended from serving as a director, committee member or employee in the formation or management of a co-operative society, a building society, a registered company or an NGO?**
 |  |
|  | * Yes (give details)
 | * No
 |
|  |
| 1. **Have you in the connection with the formation or management of a body corporate, partnership or unincorporated institution been adjudged by a court civilly liable for any fraud, misfeasance or other misconduct by you towards such a body or company or towards any members thereof?**
 |  |
|  | * Yes (give details)
 | * No
 |
|  |
|  |
| 1. **OWNERSHIP INFORMATION**
 |
|  |
| 1. **Shares owned in the credit union:**
 | **Number: Value: $** |  |
|  |
| 1. **Percentage (%) of ownership in the credit union:**
 |  |  |
|  |
| 1. **Are any of your shares in the co-operative pledged or mortgaged in any way?**
 | * Yes (give details)
 | * No
 |
|  |
|  |
| 1. **Do you (in your capacity or through any entity controlled by you) have outstanding debt of any amount ninety (90) or more days in arrears?**
 |
|  | * Yes (give details)
 | * No
 |
| **Form:** |  | **Amount:** |  | **Source:** |  | **Maturity Date:** |  |
| 1. **Have you ever *i)* been adjudged by a court, *ii)* had your estate sequestrated, *iii)* entered into any compromise with creditors, *iv)* had a receiving order placed against you, *v)* or been the subject of bankruptcy proceedings? Or are you aware of any such proceedings current or pending?**
 |
|  | * Yes (give details)
 | * No
 |
|  |
|  |
| 1. **DECLARATION**
 |
| **DECLARATION: This declaration must be signed by the Declarant.** |
| Declarant’s Full Legal Name: |  |
|  |
| Declarant’s Proposed Title/Position in the credit union : |  |
|  |
| Signature: |  | Date: |  |
| **NOTARY PUBLIC DETAILS:** |
| The above person appeared before me and is personally known to me, being duly sworn, and executed the above instrument and that the statement and answers contained therein are true and correct to the best of his/her knowledge and belief. |
| Subscribed and sworn before me this  |  | day of  |  | Year |  |  |
|  |
|  (Notary Public or Public Commissioner for Oaths for documents executed in the jurisdiction) |
|  |
| 1. **DOCUMENTATION CHECKLIST WHICH FORMS PART OF THIS DECLARATION**
 |
|  |
| **Documents** | **Notes** | **Attached** |
| 1. Identification
 | Provide one (1) certified copy of either: your social security card, driver’s licence, voter’s registration card or other accepted but valid form of identification, with photograph. |  |
| 1. Citizenship
 | Attach a certified copy of the biographical passport page from your passport. The document must show the page with the photograph of the incumbent and must be certified by a suitable certifier, who has known the incumbent for at least two (2) years. |  |
| 1. Residential Address
 | Provide proof of residential address by providing a certified copy of a current utility bill or other such proof of residential address. |  |
| 1. Academic Qualifications
 | Certified proof of stated higher academic qualifications such as copies of Masters, Bachelors degree, etc. |  |
| 1. Professional Qualifications
 | Certified proof of stated professional qualifications e.g. CAMS, CFE, CPA, ACCA, CGA, CPE, CFA etc. |  |
| 1. Membership Information
 | Certified proof of stated membership to professional bodies. |  |
| 1. Curriculum Vitae
 | A concise and up-to-date Biographical Resumé listing current and previous employment history, organisational/community services and educational information (*max 2 pages*). |  |
|  |
| 1. **ADMINISTRATION - FOR [REGISTRAR/SUPERVISOR]’S OFFICE USE ONLY**
 |
|  |
| **Received by (employee’s name):** |  | **Date:** |  |
|  |
| **Decision taken by the Regulatory Authority:** |  | **Date:** |
|  |

THE CO-OPERATIVE SOCIETIES ACT, No. [ ] of [2021]

[Form 10]

 *(Regulation 36)*

SHARE purchase and transfer CERTIFICATE

Certificate No. \_\_\_\_\_\_\_

Co-operative society’s name

This is to certify that [name of member/shareholder] is the owner of [number of shares] shares of the above mentioned co-operative society, which are non accessible, fully paid shares. The transfer of these shares must be done in accordance with the bye-laws of the [name of the co-operative society], in person, or by a duly appointed attorney, or officer of the named member, and recorded in the books of the [name] co-operative society.

……………………………… ……………..……………. …………………………..

President Board Secretary Treasurer

………………….. ………………………… ……………………..

Date Date Date

**If Sold**:

For [amount paid] received I, [name of (member/shareholder)]sell and transfer [number ] shares represented by this certificate to [name of buyer ] and appoint [name of co-operative society ] to record this transfer in its books.

……………………………….. …………………………….…… …………………….

Name of member/ shareholder Signature of member/shareholder Signature of Witness

………………………… ………………….. ....................................

Date Date Date

SCHEDULE 2

*(Regulation 4)*

THE CO-OPERATIVE SOCIETIES ACT, No. [ ] of [2021]

FEES PAYABLE BY CO-OPERATIVE SOCIETIES TO regulator

(In EC Dollars)

|  |  |  |  |
| --- | --- | --- | --- |
| ****No.**** | ****FEE DESCRIPTION​**** | CREDIT UNION | OTHER CO-OP |
| ****1.**** | For application for registration by a Cooperative Society, other than a Junior Cooperative | 100.00 | 100.00 |
| ****2.**** | For issuing a certificate of registration | 300.00 | 100.00 |
| ****3.**** | For reservation of name | 100.00 | 50.00 |
| ****4.**** | For change of name | 100.00 | 100.00 |
| 5. | For search | 5.00 | 5.00 |
| 6. | For restoring co-operative society’s name to register | 100.00 | 75.00 |
| 7. | For filing the monthly, quarterly, annual and special returns:1. on the day that it is due
2. for each day after the date that it is due to be filed, a special filing fee
3. to a maximum of
 | No fee50.001,000.00 | No fee50.001,000.00 |
| 8. | For issuing certificate of continuance  | 50.00 | 50.00 |
| 9. | For issuing a certificate of amendment to or revision of bye-laws  | 100.00 | 50.00 |
| 10. | For issuing a certificate of revival | 100.00 | 100.00 |
| 11. | For issuing a certificate of dissolution | 100.00 | 100.00 |
| 12. | For an examination of any document | 25.00 | 25.00 |
| 13. | To inspect the Co-operative Societies Charges Book | 10.00 | 10.00 |
| 14. | For photocopies of any document(a) for the first page(b) for each additional page | 2.001.00 | 2.001.00 |
| 15. | For certification of any document:1. for the first page
2. for each additional page
 | 10.00 5.00 | 5.002.50 |
| 16. | For a notice that is required to be published in the Gazette or other media | Cost of the notice | Cost of the notice |
| 17. | For issuing any other certificate for which a fee is not provided | 50.00 | 25.00 |
| 18. | For filing approved Annual Audit and Annual General Meeting Reports: 1. on the day that it is due;
2. filing request to hold AGM later than the date prescribed;
3. for each week within limit set by sub-section 42(2) of the Act;
4. for each week beyond the limit set by sub-section 42(2) of the Act.
 | No fee500.00500.001,000.00 | No fee200.00200.00200.00 |
| 19. | For filing any document unrelated to anything for which no fee is provided | 20.00 | 10.00 |
| 20. | For Examination or Inspection of a co-operative society | No Fee | No Fee |
| 21. | For issuing the Annual Licence fees for credit unions\*1. Less than or equal to one million dollars
2. Greater than one million dollars but less than or equal to ten million dollars
3. Greater than ten million dollars but less than or equal to fifty million dollars
4. Greater than fifty million dollars but less than or equal to one hundred million dollars.
5. Greater than one hundred million dollars
 | $1,000.00$1,500.00$3,000.00$5,000.00$10,000.00 | N/AN/AN/AN/AN/AN/A |

**NOTES:**

1. All State services provided in respect of a Junior Co-operative Society shall be gratis.
2. Contained in Cooperative Societies (Credit Union Fees) SRO.8 Regulations of 2015.

SCHEDULE 3A

*(Regulations 2, 29, 33, 60 & 61)*

THE CO-OPERATIVE SOCIETIES ACT, No. [ ] of [20 ]

MONTHLY or Quarterly PRUDENTIAL STANDARDS PERFORMANCE RETURN – BY CREDIT UNION

***[WITH 16 KEY RATIOS IN BOLD PRINT]***

|  |  |  |  |
| --- | --- | --- | --- |
| **PRUDENTIAL STANDARDS RATING SYSTEM RATIOS** | **GOALS** | **GOALS YEAR 20…**  | **ACTUAL @ (*date)*** |
| **P. PROTECTION** |  |  |  |
| 1. **Loan Loss Allowance/Delinquent Loans > 12mos**. | **100%** |  |  |
| **2. Net Loan Loss Allow./Allow Required for Delinquency 1-12 Mos.** | **35%** |  |  |
| **3. Complete Loan Charge-off/ Delinquency > 12 mos.** | **Yes** |  |  |
| 4. Annual Loan Charge-off/Average Loan Portfolio | Minimised |  |  |
| 5. Accumulated Charge-Offs Recovered /Accumulated Charge-Offs | >75% |  |  |
| **6. Solvency** |  **Min. ≥110%** |  |  |
| **E. EFFECTIVE FINANCIAL STRUCTURE** |  |  |  |
| **1. Net Loans/Total Assets** | **70 – 80%** |  |  |
| 2. Liquid Investments / Total Assets | <16 – 20% |  |  |
| 3. Financial Investments / Total Assets | ­Max. ≤10% |  |  |
| 4. Non-Financial Investments / Total Assets | 0% |  |  |
| **5. Savings Deposits / Total Assets** | **70% - 80%** |  |  |
| 6. Borrowed Funds / Total Assets | 0-5% |  |  |
| 7. Member Share Capital / Total Assets |  Max. ≤20% |  |  |
| **8. Institutional Capital / Total Assets** | **Min. ≥10%** |  |  |
| 9. Net Institutional Capital / Total Assets | Max. ≥10% |  |  |
| **A. ASSET QUALITY** |  |  |  |
| **1. Total Loans Delinquent /Gross Loans Portfolio** | **Max. ≤5%** |  |  |
| **2. Non-Earning Assets / Total Assets** | **Max. ≤5%** |  |  |
| 3. Net Zero Cost Funds / Non-Earning Assets | ≥200% |  |  |
| **R. RATES OF RETURN & COSTS (ANNUALISED**) |  |  |  |
| 1. Net Loan Income / Average Net Loan Portfolio  | Entrepreneurial Rate |  |  |
| 2. Liquid Investments Income/ Average Liquid Investments | Market Rates |  |  |
| 3. Financial Investments Income / Average Financial Investments | Market Rates |  |  |
| 4. Non-Financial Investment Income/Average Non-Financial Investments  | ≥R1 |  |  |
| 5. Financial Cost Savings Deposits / Average Savings Deposits | Market Rates > Inflation |  |  |
| 6. Financial Cost External Credit / Average External Credit  | Market Rates |  |  |
| 7. Financial Cost Member Shares / Average Member Shares |  Market Rates,> R5 |  |  |
| 8. Gross Margin / Average Assets | ^ E9 = 10% |  |  |
| **9. Operating Expenses /Average Total Assets** |  **Max. ≥5%** |  |  |
| 10. Provisions for Risk Assets / Average Assets | ^P1=100%^P2=35% |  |  |
| 11. Other Income or Expense / Average Assets | Minimised |  |  |
| **12. Net Income / Average Assets (ROA)** | **Max. ^E 9 =10%** **Min ≥2%** |  |  |
| **L. LIQUIDITY** |  |  |  |
| 1. Liquid Assets – Short Term Payables / Total Deposits | Min. 15% |  |  |
| **2. Liquidity Reserves / Total Savings Deposits**  | **10%** |  |  |
| 3. Non-Earning Liquid Assets / Total Assets | < 1% |  |  |
| **S. SIGNS OF GROWTH**  |  |  |  |
| **1. Net Loans** | **^E1=70–80%** |  |  |
| 2. Liquid Investments | ^ E2 <16% |  |  |
| 3. Financial Investments | ^ E3 <2% |  |  |
| 4. Non-financial Investments | ^ E4 = 0% |  |  |
| **5. Savings Deposits**  | **^E5=70– 80%** |  |  |
| **6. External Credit** | **^E 6 = 0-5%** |  |  |
| 7. Member Shares | ^E7 <20% |  |  |
| 8. Institutional Capital  | ^E8 .>10% |  |  |
| 9. Net Institutional Capital | ^ E9 >10% |  |  |
| **10. Membership** | **>15%** |  |  |
| **11. Total Assets** | **Min.** **> Inflation Rate + 10%** |  |  |

 **ADDITIONAL PERFORMANCE DATA**

|  |  |  |  |
| --- | --- | --- | --- |
| **Key Financial Performance Ratios** | **GOAL** | **Current Year** | **Prior Year** |
| **R1.** Net Interest Margin [*Loan & Investment Interest Income/ Loan & Investment Interest Expense]* | **≥**65% |  |  |
| **R2.** Current Ratio *[Current Assets minus Current Liabilities]* | 1:1 |  |  |
| **R3.** Debt to Equity Ratio | **≤5**:1 |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **NON-FINANCIAL INDICATORS** | **Meetings Held** **to Date** | **Participation Rate %** | **Total Due This Year** |
| **Board of Directors** |  |  |  |
| **Supervisory and Compliance Committee** |  |  |  |
| **Credit Committee** |  |  |  |
| **Joint / Extraordinary Committee** |  |  |  |
| **Nominations Committee** |  |  |  |
| **Other Committee** |  |  |  |
|  | **Total YTD** | **Total Females** | **Total This Year** |
| **No. of Employees**  |  |  |  |
| **No. of Members**  |  |  |  |
| **No. of Other Account Holders**  |  |  |  |

SCHEDULE 3B

*(Regulation 61)*

THE CO-OPERATIVE SOCIETIES ACT, No. [ ] of [2021]

MONTHLY or Quarterly PERFORMANCE RETURN – producer AND service co-operatives

1. Statement of Financial Position Name of Society

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|

|  |  |  |  |
| --- | --- | --- | --- |
|  |  | **2. Statement of Comprehensive Income** |  |
|  |  |  **Name of Society** |  |
|  |  |  |  |  |  |
| **Sales** |  |  |  |   |  |
|  |  |  |  |  |  |
| **Less Cost of Sale:** |  |  |  |  |  |
| Opening Inventory |  |  |  |  |  |
| Purchases |  |  |  |  |  |
| Closing Inventory |  |   |  |  |  |
| **Total Cost of Sales** |  |  |  |   |  |
|  |  |   |  |   |  |
| **OTHER INCOME** |  |  |  |  |  |
| Entrance Fees |  |  |  |  |  |
| ID Cards |  |   |  |  |  |
| Other |  |   |  |  |  |
| **Total Income** |  |   |  |   |  |
|  |  |  |  |   |  |
| **Operating Expense:** |  |  |  |  |  |
| Salaries and Wages |  |  |  |  |  |
| Statutory Deductions |  |   |  |  |  |
| Advertising |  |   |  |  |  |
| Repairs & Maintenance |  |   |  |  |  |
| Transportation |  |   |  |  |  |
| Stationery |  |   |  |  |  |
| Bank Charges |  |   |  |  |  |
| Utiliites |  |   |  |  |  |
| Brokerage Fees |  |   |  |  |  |
| Miscellaneous |  |   |  |  |  |
| Total Expenses |  |  |  |   |  |
|  |  |   |  |   |  |
| Surplus/Deficit |  |  |  |   |  |

**3. MANAGEMENT RATIOS**

|  |  |  |  |
| --- | --- | --- | --- |
| **Key Performance Ratios** | **GOAL** | **Current Year** | **Prior Year** |
| **R1.** Net Working Capital |  |  |  |
| **R2.** Current Ratio |  |  |  |
| **R3.** Liquidity Ratio |  |  |  |
| **R4**. Quick Asset Ratio |  |  |  |
| **R5.** Inventory Turnover Ratio |  |  |  |
| **R6.** Debt Ratio |  |  |  |
| **R7.** Debt to Equity Ratio |  |  |  |
| **R8.** Net Interest Margin |  |  |  |
| **R9.** Return on Average Assets |  |  |  |

1. **OTHER PERFORMANCE DATA**

 |  |  |

THE CO-OPERATIVE SOCIETIES ACT, No. [ ] of [20 ]

SCHEDULE 4A

*(Regulation 71)*

**DETERMINATION AND ORDER BY THE REGISTRAR/SUPERVISOR OF CO-OPERATIVES**

In the Matter of a Dispute Between

*[Name of Complainant]*

*(Complainant)*

AND

*[Name of Respondent]*

*(Respondent)*

Referred to me under section 194 of the Co-operative Societies Act, 20[ ].

I, [*Name of [SRU]*] [Registrar/Supervisor]of Co-operatives, before proceeding to hear or determine the dispute, have made or caused a preliminary investigation to be made, and having ascertained the cause and defined the issues, I have been unable to bring about a voluntary settlement between the parties in the dispute, and I therefore hereby proceeded to hear the matter in dispute pursuant to section 195 on the basis of the law as follows:

(1) The area of the law in dispute, that is to say, the Co-operative Societies Act No. [ ] of [20 ] is as follows:

(a)

(b)

UPON HEARING the Complainant and the Respondent

(2) The Complainant submissions are as follows:

(3) The Respondent submissions are as follows:

I DETERMINE that:

(4) The analysis of the [Registrar/Supervisor]is as follows:

(a)

(b)

I HEREBY order as follows:

(1) ...............….............................................................................................................

(2) ................................................................................................................................

(3) The cost and expenses of hearing and determining the disputes are $............................

(4) I direct that costs and expenses in the amount of....................................... be paid by................................................to.....................................................

Dated: ……………………………………........................[Registrar]of Co-operative Societies

SCHEDULE 4B *(Regulation 70)*

THE CO-OPERATIVE SOCIETIES ACT, No. [ ] of [20 ]

AWARD BY APPOINTED ARBITRATOR

In the matter of a Dispute Between

*[Name of Complainant]*

*(Complainant)*

AND

*[Name of Respondent]*

*(Respondent)*

referred to me under section 194 (5) of the Co-operative Societies Act, 20…..

I/We,..........................................................................being appointed Arbitrator under regulation 69 of the Co-operative Societies Regulations, 2016, do order and determine as follows:

(1) The area of the law in dispute, that is to say, the Co-operative Societies Act No. 9 of 20…. is as follows:

(a)

(b)

UPON HEARING the Complainant and the Respondent

(2) The Complainant submissions are as follows:

(3) The Respondent submissions are as follows:

AND We DETERMINE that:

(4) The analysis of the Arbitrator is as follows:

(a)

(b)

I/We HEREBY order as follows:

(1) ...............……….....................................................................................................

(2) ..............………......................................................................................................

(3) ................................................................................................................................

(4) The cost and expenses of hearing and determining the disputes are $............................

(5) I direct that costs and expenses in the amount of....................................... be paid by..................................................to.....................................................................

Dated:

................................................................. ……………………………….

 *Arbitrator*

................................................................. ……………………………….

 *Arbitrator*

Made the …………….. day of …………………………, 20.…..